

BOARD OF EDUCATION OF THE CITY OF PLAINFIELD
IN UNION COUNTY, NEW JERSEY

MINUTES of a **BUSINESS** Meeting of the Board of
Education Held on Tuesday, September 17, 2013

A **BUSINESS** Meeting of the Board of Education of the City of Plainfield was held this day in the Plainfield High School, auditorium. Notice had been provided to Board members and to the Courier-News, Star Ledger, Public Library, City Clerk, Plainfield Police Department, and posted in all Plainfield Public Schools and the District's website. The meeting was called to order at 6:50 p.m. by Mr. Gary L. Ottmann, Board Secretary, and the following action took place:

I. PLEDGE OF ALLEGIANCE

II. WELCOME

WELCOME to a Business Meeting of the Board of Education of the City of Plainfield. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised that this and all meetings of the Board are open to the media and public, consistent with the OPEN PUBLIC MEETINGS ACT (Ch. 231 Laws of 1975), and that advance notice required therein has been provided to the Courier News and the Star Ledger on Tuesday, September 3, 2013 for advertisement on Saturday, September 7, 2013.

III. ROLL CALL

PRESENT

Mrs. Wilma G. Campbell, President
Mrs. Keisha Edwards, Vice President
Mrs. Jackie Coley
Mr. Alex Edache
Mr. Dorien Hurtt, arr. @ 7:15 p.m.
Ms. Jameelah Surgeon

Ms. Mahogany Hendricks, absent
Mrs. Renata A Hernandez, absent
Mr. Frederick D. Moore, Sr., absent

ALSO PRESENT

Mrs. Anna Belin-Pyles, Superintendent
Ms. Margaret Morales
Mr. Gary L. Ottmann
Mr. Robert Pickett, Esq.
Mr. Craig Charles, Esq., arr. @ 7:00 p.m.
Nixon Kannah, Esq., arr. @ 7:00 p.m.
Cristian Vides, Student Liaison

The following resolution was moved by Mrs. Edwards seconded by Ms. Surgeon, and unanimously approved by the Board:

RESOLUTION

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

- Personnel
- Legal

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

The Board of Education adjourned into its Executive Session at 6:45 p.m.

The Plainfield Board of Education resumed the public session of its Business Meeting at 8:45 p.m.

IV. REMARKS FROM THE BOARD PRESIDENT

Mrs. Campbell welcomed everyone to our Business Meeting. She apologized for the late start; but there were a number of items as always that we had to address in executive session. She welcomed newest board member, student liaison, Cristian Vides. We really enjoy the fact that we have the opportunity for a student or students to be a part of this body. We like to include students in this process so they can understand the impact that this body has on their education and the fact they can have a part in it. We were able to have a very positive school opening the first week in September. We had a lot of smiling faces on the part of parents, teachers, administrators and students. We thought it was a very good sign for the way this school year, hopefully will move. It was very encouraging to see the amount of enthusiasm on the part of everybody. People working together to get it done for our children. So, we are off to, I think, a very good start, an excellent start for us to have a very successful school year.

V. REMARKS FROM THE SUPERINTENDENT

Mrs. Belin-Pyles shared Mrs. Campbell's accolades and we also had a large number of new students in the District.

Mrs. Belin-Pyles also acknowledged Mrs. Campbell for the recent award she received for her community service from Council One Twenty One.

Mrs. Belin-Pyles also stated next month that we will be holding our annual "state of the district meeting" and there will also be an update on the district's bilingual program.

VI. PRESENTATION

Michael Pate gave a presentation on the District's energy conservation program, which has resulted in a savings of \$650,000.00.

VII. PRIVILEGE OF THE FLOOR

Brother John Skrodinsky, from the Shrine of St. Joseph, spoke in favor of Nurse Margaret Leonard.

Barry Hilliard would like to see some scholar applications from PHS students.

Melissa Logan, teacher at Jefferson, spoke about the wonderful qualities of Nurse Margaret Leonard. She has saved the lives of staff members.

Cheryl Nagel Smiley spoke about Margaret Leonard, whose son was a former track team member at Hubbard when Ms. Smiley taught there. To lose Margaret Leonard would be a travesty.

Willie Ravenal, teacher at Jefferson, said "thank god" for Nurse Margaret Leonard and the Jefferson community who wants her to remain at Jefferson.

Alice Leonard, life partner of Margaret Leonard, spoke about her vocation to be a nurse. She will be cut in pieces by the loss of her job and her family will be affected.

Katherine Cardona thanked the Board for their attention this evening concerning a very delicate matter. She asked the Board for their consideration in this matter. She also thanked the Board for approving the hiring of new staff. She also questioned the maximum pay amount for certain translation duties.

Mrs. Campbell thanked everyone who spoke tonight at the privilege of the floor and indicated that the Board will take their comments under advisement.

Mrs. Campbell moved the resolution honoring Dr. Ronald Lewis and the Board approved it.

VIII. REMARKS FROM COMMITTEE CHAIRPERSONS

NONE.

IX. REPORT OF DELEGATES/LEGISLATIVE

NONE.

X. REPORT OF BOARD/SCHOOL LIAISONS

Mrs. Campbell mentioned that October 5, 2013 is the 5K run.

XI. REPORT OF THE SCHOOL LIAISONS

Cristian Vides gave an update on several PHS activities, a bonfire is planned on November 1st, Homecoming is November 2nd, tailgating before the football game and a parade from PHS to Hub Stine with student organizations participation. In addition, PHS elections are scheduled this week.

XII. APPROVAL OF MINUTES OF PREVIOUS MEETING

The Board Secretary presents the following minutes, moved by Mrs. Campbell and seconded by Mrs. Edwards:

June 25, 2013	Special Meeting
August 6, 2013	Work & Study Meeting
August 20, 2013	Business Meeting

As printed for Board adoption, the motion failed on a roll-call vote, with three members in favor for June 25, 2013 with Mr. Hurtt, Ms. Surgeon and Mrs. Campbell abstaining. The motion carried, on a roll-call vote, with four members in favor for August 6, 2013. The motion carried on a roll-call vote with five members in favor of August 20, 2013. Mrs. Campbell abstained on all minutes. Mr. Hurtt was in favor of August 20, 2013 only and abstained on June 25, 2013 and August 6, 2013 and Ms. Surgeon was in favor of all, but abstained on June 25, 2013. None were opposed.

XIII. RECOGNITION

Resolution to Honor the Memory of Dr. Ronald H. Lewis

The Superintendent of Schools recommends and moved by Mrs. Campbell and seconded by Mrs. Edwards for adoption of the following:

RESOLUTION

WHEREAS, it was with great sadness and a profound sense of loss that the members of the Plainfield Board of Education learned of the passing of Dr. Ronald H. Lewis on August 2, 2013 in Arlington, VA; and

WHEREAS, Dr. Lewis served as the Superintendent of Plainfield Public Schools from 1975-1979; and

WHEREAS, during Dr. Lewis' tenure he was instrumental in the implementation of several key educational reform initiatives that included: flexible grouping of students, school management plan, Curriculum Redesign, introduction of the "It's Cool To Be Smart" motto and gifted and talented programs. He is also credited with the formation of a city-wide music and art festival, the development of a Parent-Teacher-Student Council and numerous in-service programs for staff, teachers, administrators, and guidance counselors; now therefore be it

RESOLVED, that the Plainfield Board of Education does on this 17th day of September 2013, express our condolences to the family and friends of Dr. Lewis; and present this resolution to honor the memory and contributions of Dr. Ronald H. Lewis.

The motion passed on a roll-call vote with six members in favor and none were opposed.

XIV. REPORT OF THE HUMAN RESOURCES COMMITTEE

Mrs. Campbell moved Human Resources as a Consent Agenda seconded by Mrs. Edwards. The motion carried, on a roll-call vote with six members in favor. None were opposed.

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members between the Business meeting of the Board of Education and next succeeding meeting of the Human Resource Committee.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified. “The Superintendent, in this item has used his authority.

RESOLVED, that the Plainfield Board of Education approves the employment of the following provisionally subject to the requirements contained in Ch. 116,P.L. 1986 and upon verification of experience.

	<u>Name/Certification</u>	<u>Effective</u>	<u>Salary</u> <u>Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Position</u> <u>Codes</u>
1.	Regine Archer Speech Language Specialist (Speech Language Specialist)	09/01/13 – 06/3014	\$61,597.00	Special Services	L. Roman	PEAT-735
2.	Yasmin Burrell Bil Elementary Teacher (Elementary)	09/11/13-06/3014	\$61,597.00	Evergreen	M. Urosa	PEAT-401

3.	Adrienne Cusick Special Ed. Inclusion (TOSD)	09/16/13-06/30/14	\$48,200.00	Clinton/Jefferson	New	PEAT
4.	William Dodd Physical Education Teacher – Replacement (Physical Education)	09/30/13-06/30/14	\$50,097.00	Hubbard	K. Rotzman	PEAT-332
4.	Erica Encardone Science Teacher (Science)	09/11/13-06/30/14	\$46,700.00	Maxson	New	PEAT-839
5.	Jean Joseph II Social Studies Teacher (Social Studies)	09/01/13– 06/30/14	\$46,700.00	Cedarbrook	V. Settles	PEAT-093
6.	Barbara Klinck Library Media Specialist (Assoc. School Library Media Specialist)	09/05/13-06/30/14	\$57,097.00	Hubbard	E. Ostrom	PEAT-372
7.	Kathrine Lukacs Math Teacher (Math 5-8)	09/05/13–06/30/14	\$46,700.00	Cedarbrook	R. Showers	PEAT-059
8.	Luis Mayancela Jr. Bil Elementary Teacher (Elementary K-5)	09/11/13-06/30/14	\$46,700.00	Woodland	New	PEAT-848
9.	Lori Mazzeo Special Education Teacher (TOSD)	09/11/13-06/30/14	\$57,097.00	PHS	M. Serra	PEAT-475
10.	Myra McDonald English Teacher (Reading Specialist)	11/11/13-06/30/14	\$61,597.00	Maxson	New	PEAT-847
11.	Yael Mirabal Spanish Teacher (Spanish)	09/11/13-06/30/13	\$46,700.00	Hubbard	P. Jiminez	PEAT-810
12.	Kristina Napolitano Math Teacher (Math 5-8)	09/11/13-06/30/14	\$46,700.00	Maxson	New	PEAT-846

13.	Kristine Norat English Teacher (English)	09/11/13-06/30/14	\$46,700.00	Maxson	L. Bost	PEAT-843
14.	Jessica Reyes Bil Elementary Teacher (Spanish)	09/11/13-06/30/14	\$54,097.00	Stillman	Y. Escobar	PEAT-209
15.	Mark Rist Math Teacher (Math)	09/16/13-06/30/14	\$60,097.00	BOAACD	W. Baker	PEAT-737
16.	Adriana Rivera Elementary Teacher (Elementary K-6)	09/01/13-06/30/13	\$46,700.00	Cedarbrook	P. Easley	PEAT-037
17.	Carly Sikorski English Teacher (English)	09/11/13-06/30/14	\$48,200.00	PAAAS	New	PEAT-844
18.	Myla Simmons Math Teacher (Math)	09/05/13 – 06/30/14	\$61,597.00	Maxson	New	PEAT-443
19.	Ariana States Replacement Elementary Teacher (Elementary)	09/04/13-06/30/14	\$46,700.00	Stillman	S. Lopez	PEAT-219
20.	Nereyda Williams Teacher Assistant	09/11/13-06/30/14	\$26,312.00	PHS	F. Woodley	PEAA-019
21.	Chanice Sears Special Education Teacher (TOSD)	09/16/13-06/30/14	\$46,700.00	Evergreen	New	PEAT-849
22.	Lillian Hernandez English Teacher	09/23/13-06/30/14	\$46,700.00	PHS	K. Argow	PEAT-476

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Substitute, Hourly and Per Diem Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following substitute, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

	<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Stipend</u>	<u>Funding Code</u>
1.	Jessica Douge	Substitute Teacher	09/24/13 – 06/30/14	\$100.00/day	ELEMSUBTEA
2.	Vickie Hunter	Substitute Teacher	09/24/13 – 06/30/14	\$100.00/day	ELEMSUBTEA
3.	Kathleen Starling	Substitute Teacher	09/24/13 – 06/30/14	\$100.00/day	ELEMSUBTEA
4.	Del Pera Baylis	Substitute Teacher	09/24/13 – 06/30/14	\$85.00/day	ELEMSUBTEA
5.	Harry Baker	Substitute Teacher	09/24/13 – 06/30/14	\$85.00/day	ELEMSUBTEA
6.	Eddie Brack	Substitute Teacher	07/01/13 – 06/30/14	\$85.00/day	ELEMSUBTEA
7.	Don Franco	Substitute Teacher	09/24/13 – 06/30/14	\$85.00/day	ELEMSUBTEA
8.	Kenneth Greene	Substitute Teacher	09/24/13 – 06/30/14	\$85.00/day	ELEMSUBTEA
9.	Imani Hill	Substitute Teacher	09/24/13 – 06/30/14	\$85.00/day	ELEMSUBTEA
10.	Naeem Jumu'ah	Substitute Teacher	09/24/13 – 06/30/14	\$85.00/day	ELEMSUBTEA
11.	Artesia McPhail	Substitute Teacher	09/24/13 – 06/30/14	\$85.00/day	ELEMSUBTEA
12.	Kimeisha Murph	Substitute Teacher	09/24/13 – 06/30/14	\$85.00/day	ELEMSUBTEA
13.	Kristina Tucker	Substitute Teacher	09/24/13 – 06/30/14	\$85.00/day	ELEMSUBTEA
14.	Grisilda Acosta	Substitute Teacher Asst.	09/24/13 – 06/30/14	\$10.50/hr.	ELEMSUBTEA
15.	Tiffany Gittens	Substitute Teacher Asst.	09/24/13 – 06/30/14	\$10.50/hr.	ELEMSUBTEA
16.	Leianne Green	Substitute Teacher Asst.	09/24/13 – 06/30/14	\$10.50/hr.	ELEMSUBTEA
17.	Marcia Williams	Substitute Teacher Asst.	09/24/13 – 06/30/14	\$10.50/hr.	ELEMSUBTEA
18.	Ronald Myers	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
19.	Carlton Searchwell	Substitute Custodian	07/01/13 – 06/30/14	\$10.00/hr.	31HOURLYBG
20.	Susan Halsey	Substitute Bus Driver	07/01/13 – 06/30/14	\$20.00/hr.	30OPERHOUL
21.	Jessica Reyes	Substitute Teacher	09/01/13 - 06/30/14	\$100.00/day	ELEMSUBTEA

C. Administrative Appointment PULLED

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students

RESOLVED, that the Plainfield Board of Education approves the appointment of Jean Gordon as Supervisor of Science and Instructional Technology effective September 18, 2013 at a prorated salary of \$113,920.00 Guide D Step 2 + \$3,000.00 Education.

D. 2013 – 2014 School Year Appointment of Staff

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the appointment of the employee for the 2013 – 2014 school year.

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>	<u>Position Code</u>
Gregory Powell	Technology Teacher/BOAACD	\$55,597.00	09/16/13	PEAT-151

E. Resignations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the following resignation:

	<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
1.	Karina Argow	English Teacher/PHS	5	Personal	08/27/13
2.	Michael Betances	Bilingual/Bicultural Teacher/Hubbard	2	Personal	08/01/13
3.	Kevin Coleman	Special Education Teacher/PHS	5	Personal	10/04/13
4.	Mustapha Dargal	ESL Teacher/Evergreen	11	Personal	10/30/13
5.	Lawrence Johnson	Coordinator /PHS	10	Personal	08/30/13
6.	LaTonya Jones	Supplemental Instruction Teacher/Educational Svcs.	3	Personal	08/30/13
7.	Fantasy Ko	Master Teacher/Early Childhood	10	Personal	10/25/13
8.	Donna Moreen	School Nurse/PHS	1 ½	Personal	10/18/13
9.	Enjolica Y. Richardson	Locker Room Asst. P/T – Hubbard	8	Personal	08/28/13
10.	Estefania Santos	Teacher Asst./ Barlow	1 ½	Personal	09/27/13
11.	Joseph Harris	Special Education Teacher/Stillman	7	Personal	11/09/13

12.	Paulette Futrell-Scott	Teacher Asst. P/T – Hubbard	2	Personal	09/20/13
13.	Jessica L. Hill	Teacher Asst. P/T – Woodland	3	Personal	08/16/13
14.	Siobhan Counts	Teacher Asst. P/T – Hubbard	4	Personal	08/31/13
15.	Lynette Blue	Teacher Asst. P/T – Stillman	5	Personal	08/31/13

F. Retirement

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education accepts the retirement of the following staff member and acknowledges his many years of dedicated service and extends sincere thanks to him on behalf of the Board, administrators, staff, students and citizens of Plainfield:

<u>Name</u>	<u>Position/Location</u>	<u>Yrs. In District</u>	<u>Reason</u>	<u>Effective</u>
Stanley Michalowski	Music Teacher/Clinton	11	Personal	02/01/14

G. Salary Adjustments

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following pro-rated salary adjustment:

<u>Name</u>	<u>Position</u>	<u>Salary Adjustment</u>	<u>Reason</u>	<u>Effective</u>
Michael Pate	Energy Education Specialist (Non-Affiliated)	\$3,000.00	Merit Increase	7/16/12- 6/30/13

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>	<u>Reason</u>	<u>Effective</u>
Kiamisha Woods	Project Specialist P/T	\$15,355.00	\$30,710.00	Incorrect Salary Grant Funded	07/01/13

H. Transfers/Reassignments

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following transfers/reassignments of staff for the 2013 – 2014 school year. Employees have been notified in writing pursuant to District procedures and contractual guidelines:

	<u>Name/Position</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
1.	Rodney Bostic Teacher Assistant P/T	Cook School	Maxson School	09/01/13
2.	Dijuan M. Brown Teacher Assistant	Cook School	Stillman School	09/01/13
3.	Byron Cevallos Teacher Assistant	Evergreen School	Cedarbrook School	09/01/13
4.	Angel Crawford Teacher Assistant	Hubbard School	Cedarbrook School	09/04/13
6.	Yateesha Davis Locker Room Assistant P/T	Maxson School	Hubbard School	09/18/13
7.	Deborah Ann Draugh Teacher Assistant	Jefferson School	Evergreen School	09/01/13
8.	Myrian Echeverry Teacher Assistant	Stillman School	Evergreen School	09/01/13
9.	Shelia Landesberg Teacher Assistant	Hubbard School	PAAAS	09/01/13
10.	Luis A. Perez Teacher Assistant	Cedarbrook School	Maxson School	09/01/13
11.	Daniel Cone Vice Principal	PHS	Emerson School	09/01/13

I. Leaves of Absence

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following leaves of absence:

<u>Name</u>	<u>Position/Location</u>	<u>Dates/Reason</u>
1. Shawna Newsome	Teacher Asst./PAAAS	09/20/13 – 11/01/13 Medical
2. Calla Pereira	Elementary Teacher/Cook	09/03/13 – 11/05/13 Medical/FMLA
3. Phyllis Doddy	Secretary/Early Childhood	09/03/13 – 09/27/13 FMLA
4. Shietta Heyward-Moore	Teacher Assistant/PAAAS	09/03/13 – 11/11/13 FMLA
5. Alaric Chuy	Bil Elementary Teacher	09/01/13 – 09/30/13 FMLA

*denotes extension/update to existing leave

J. Return to Payroll

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following employees to be returned to payroll:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective</u>
1. Claudia Branco	School Psychologist/Special Svcs.	\$56,347.00	09/01/13
2. India James	Teacher Asst./Maxson	\$22,080.00	09/01/13
3. Ana Ramos-Saenz	Elementary Teacher/Evergreen	\$58,597.00	09/01/13
4. Aphrodite Safer	Special Ed. Teacher/PHS	\$60,847.00	09/01/13
5. Courtney Sosna	Special Ed. Teacher/Cedarbrook	\$52,597.00	09/01/13
6. Rebecca Vargas	English Teacher/Hubbard	\$73,276.00	09/01/13
7. Tanaisha White	Master Teacher/Early Childhood	\$70,776.00	09/01/13
8. Deborah Zakarin	Speech Lang. Spec./Special Svcs.	\$87,500.00	09/01/13

Compensation for Additional Assignments

K. Athletics

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to participate extra curricular opportunities within our District.

The individuals listed have been verified by the Superintendent of Schools as qualified pursuant to the NJ Administrative Code, Statute 6A:9-1.1, which “sets forth the rules governing preparation, licensure, and professional development of those educators required by their positions to be certified.” The Superintendent, in this item has used her authority.

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Jay Rossin	Varsity Asst. Girls Volleyball Coach	\$3,683.00

L. Clinton School – After School Academy

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core Standards and achieve academic and life-long success.

Clinton K-8 Center will implement our Clinton NJASK (New Jersey Assessment Skills & Knowledge) Intensive Afterschool Academy for the 2013-2014 school year; serving approximately 40 students in grades 6,7,8, beginning Tuesday, October 1, and culminating Thursday, November 14, 2013. The Academy will be held every Tuesday, Wednesday and Thursday from 2:35 - 4:35 PM; lead teacher will remain until 5:00 PM to ensure the safe dismissal of all students.

The Academy will be comprised of Reading, Writing, and Mathematics and will include the use of technology applications Kids College, Learning Through Sports, and Reading Plus, both powerful web-based programs. The Academy will focus on test taking strategies and skills essential for the NJASK.

The Academy will be staffed by 1 Lead Teacher, 8 Classroom Teachers, and 3 Teacher Assistants to support the end of school day transition.

RESOLVED, that the Plainfield Board of Education approve Clinton K-8 Centers' NJASK Intensive After School Academy to serve approximately 40 students in grades 6-8 beginning Tuesday, October 1, 2013; culminating Thursday, November 14, 2013. Students and staff will meet every Tuesday, Wednesday and Thursday from 2:35 – 4:35 PM; lead teacher will remain until 5:00 PM to ensure the safe dismissal of all students. The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-14-0000 (Clinton Instruction Improvement Education Account).

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Denise Barnes-Hutchins	Lead Teacher	\$28.00 per hour/\$784.00
2.	Robert Birkitt	Teacher	\$28.00 per hour/\$588.00
3.	Patrick Giple	Teacher	\$28.00 per hour/\$588.00
4.	Kathleen Kraft	Teacher	\$28.00 per hour/\$588.00
5.	Crisol-Iris Lantz	Teacher	\$28.00 per hour/\$588.00
6.	Victoria Malinowski	Teacher	\$28.00 per hour/\$588.00
7.	Cheryl McGaw	Teacher	\$28.00 per hour/\$588.00
8.	Aaron Richard	Teacher	\$28.00 per hour/\$588.00
9.	Nakomis Smith	Teacher	\$28.00 per hour/\$588.00
10.	MonaRae Stokes	Teacher	\$28.00 per hour/\$588.00
11.	Genean Grate	Teacher Assistant	\$10.50 per hour/\$98.00
12.	Norma Nieto	Teacher Assistant	\$10.50 per hour/\$98.00
13.	Monica Nunez	Teacher Assistant	\$10.50 per hour/\$98.00
			Total Amount \$6,370.00

M. Curriculum Design Team – English Language Arts

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative staff members to perform additional assignments within our District.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCC. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Completion of units and assessments
- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- Modifications for special education students, for English language learners in accordance with NJAC 6A:15, and for gifted students.”

The District has determined that there is a major need for curriculum development to comply with established state and district guidelines, as well as to improve student learning in the Plainfield Public Schools. An aligned curriculum must be developed in English Language Arts, K-12, for teaching and learning in all district schools to be consistent and systemic.

RESOLVED, that the Plainfield Board of Education approves the staff listed below to continue to work as the Curriculum Design Team for English Language Arts. Team members will meet for 20 hours from September 2, 2013 through November 29, 2013. Teachers will be compensated at the PEA contractual rate of \$28.00 per hour for Curriculum Writing. The availability for this item has been verified and will be charged to accounts 11-000-221000-104B-26-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Kristina Jerome	Elementary Teacher/Jefferson	\$ 28.00 per hour /\$560.00
2.	Eleanor Hemphill	ELA Teacher/Cedarbrook	\$ 28.00 per hour /\$560.00
3.	Vanetta Solomon	Social Studies Teacher/PHS	\$ 28.00 per hour /\$560.00
4.	Isabella DeSantis	Elementary Teacher/Jefferson	\$ 28.00 per hour /\$560.00
5.	Alicia Migliore	Elementary Teacher/Cedarbrook	\$ 28.00 per hour /\$560.00
6.	Fatima Embden	Supplemental Instruction Teacher/Cedarbrook	\$ 28.00 per hour /\$560.00
7.	Onekka Kimble	Special Education Teacher	\$ 28.00 per hour /\$560.00
8.	Patricia Mendola	Supplemental Instruction Teacher	\$ 28.00 per hour /\$560.00
9.	Antoinette Vargas	English Teacher	\$ 28.00 per hour /\$560.00
10.	Shalonda Archibald	Supplemental Instruction Teacher	\$ 28.00 per hour /\$560.00
			Total Amount \$5,600.00

N. ELA Elementary Language Arts Resource Committee- (Amended)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for ensuring that all students meet the Common Core State Standards and achieve academic and life-long success.

Through school site visitations, grade level meetings, and observations, the Office of English Language Arts has identified the need to pilot reading series that have been fully aligned to the Common Core State Standards. Each pilot classroom will receive all instructional materials, student resources, and digital resources free of charge during the 2013-1014 pilots.

A committee consisting of twenty (24) teachers will be established to review and recommend instructional resources in the core subject area of language arts. The teachers on the pilot committee will meet afterschool for ten (10) hours throughout the 2013-2014 school year to share observations and provide essential input to the program they are piloting.

RESOLVED, that the Plainfield Board of Education approves the formation of a Language Arts Resource Committee to review instructional materials aligned to the CCSS and the NJ Model Curriculum. The committee will consist of twenty (20) teachers throughout the District. [ten (10) after school meetings - one (1) hour each meeting] throughout the school year [ten (10) hours x \$28.00 x twenty (25) teachers] for a total cost not to exceed \$7,000.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1. Cheryl Hills	Elementary Teacher/Washington	\$28.00 per hour/\$280.00
2. Trinette Nugent	Elementary Teacher/Washington	\$28.00 per hour/\$280.00
3. Deitria Battle	Elementary Teacher/Cedarbrook	\$28.00 per hour/\$280.00
4. Gina Iacoca	Elementary Teacher/Evergreen	\$28.00 per hour/\$280.00
5. Cheryl Dotts-Garcia	Elementary Teacher/Stillman	\$28.00 per hour/\$280.00
6. Cristina Guerron	Elementary Teacher/Clinton	\$28.00 per hour/\$280.00
7. Maria Rodriquez	Elementary Teacher/Jefferson	\$28.00 per hour/\$280.00
8. Denise Taylor	Elementary Teacher/Cook	\$28.00 per hour/\$280.00
9. Elaine Taitt	Elementary Teacher/Cook	\$28.00 per hour/\$280.00
10. Jeanette Lacks	Elementary Teacher/Emerson	\$28.00 per hour/\$280.00
11. Karen Oliveria	Elementary Teacher/Washington	\$28.00 per hour/\$280.00
12. Nicola Sobers	Elementary Teacher/Cedarbrook	\$28.00 per hour/\$280.00
13. Gabrielle Lazeration	Elementary Teacher/Evergreen	\$28.00 per hour/\$280.00
14. Mary Silva	Elementary Teacher/Stillman	\$28.00 per hour/\$280.00
15. Kathryn Horne	Elementary Teacher/Clinton	\$28.00 per hour/\$280.00
16. Oladele Osunsami	Elementary Teacher/Clinton	\$28.00 per hour/\$280.00
17. Marie Maldonado	Elementary Teacher/Clinton	\$28.00 per hour/\$280.00
18. Kristina Jerome	Elementary Teacher/Jefferson	\$28.00 per hour/\$280.00

19. Luanne Lohman-DiCicco	Elementary Teacher/Cook	\$28.00 per hour/\$280.00
20. Josephine Ghee	Elementary Teacher/Cook	\$28.00 per hour/\$280.00
21. Yurika Ebata	Elementary Teacher/Emerson	\$28.00 per hour/\$280.00
22. Joseph Harris	Elementary Teacher/Stillman	\$28.00 per hour/\$280.00
23. Lauren Jacey	Elementary Teacher/Stillman	\$28.00 per hour/\$280.00
24. MonaRae Stokes	Elementary Teacher/Clinton	\$28.00 per hour/\$280.00
25. Antoinette Barracato	Elementary Teacher/Clinton	\$28.00 per hour/\$280.00
		Total Amount \$7,000.00

O. In-District Summer ELA Professional Development Institute – (Amended)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS.

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

The district is committed to raising the standards and student performance by providing sustained professional development for staff. The Summer ELA Professional Development Institute consists of four days of training designed to assist teachers in understanding student-centered learning as it relates to the demands of the Common Core State Standards and to provide them with strategies to foster effective instructional practice.

RESOLVED, that the Plainfield Board of Education approves the listed staff to attend the Summer ELA Professional Development Institute on August 12, 13, 14, and 15, 2013. Teachers will receive a stipend of \$100.00 for each day of attendance. The availability of funds for this item has been verified and will be charged to account

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
1.	Yurika Ebata	Elementary Teacher	\$100.00 per day \$200.00
2.	Patricia Liberators	Elementary Teacher	\$100.00 per day \$300.00
3.	Melina Gonzalez	Elementary Teacher	\$100.00 per day \$300.00
4.	Antoinette Ramirez	Elementary Teacher	\$100.00 per day \$300.00
5.	Pamela Westry-odgers	Elementary Teacher	\$100.00 per day \$300.00
6.	Megan Callanan	Elementary Teacher	\$100.00 per day/\$100.00
7.	Laura Davis	Elementary Teacher	\$100.00 per day/\$200.00
8.	Claire Emmanuel	Elementary Teacher	\$100.00 per day/\$300.00
9.	Viviana Villamil	Elementary Teacher	\$100.00 per day/\$200.00
10.	Linda Reid	Elementary Teacher	\$100.00 per day/\$300.00
11.	Beverly Mack	English Teacher	\$100.00 per day/\$200.00
12.	Nataly Diaz	Elementary Teacher	\$100.00 per day/\$300.00
13.	Karen Oliveira	Elementary Teacher	\$100.00 per day/\$200.00
14.	Chris Radecke	English Teacher	\$100.00 per day/\$300.00
15.	Marycile Manatloa	Special Education Teacher	\$100.00 per day/\$100.00
			Total Amount \$3,800.00

P. English/Spanish District-Wide Translation Team for 2013-2014

Strategic Plan Link:

Goal 5: Community and Family Engagement

The Superintendent of Schools recommends, and so move, adoption of the following:

RESOLUTION

With a fast growing Spanish speaking community in Plainfield, there is an increased need for district and school personnel to send written notices, letters, and other important information to parents in their native language (Spanish). Translations will provide parents with information pertaining to their child's education.

RESOLVED, that the Plainfield Board of Education approves the following staff members to serve as oral/text translators for the 2013-2014 school year at a rate of \$28.00 per hour. (Hours will be determined based on case load and needs of each individual school). The funding source has been verified and will be charged to 11-190-100012-340A-26-0000.

Teachers:

	<u>Name/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Idelisse Gonzalez/Administration Bldg.	\$28.00 per hour/\$3500.00
2.	Maria Acero/Clinton	\$28.00 per hour/\$2500.00
3.	Jenny Hernandez/Clinton	\$28.00 per hour/\$2500.00
4.	Diana Saenz-Torres/Maxson	\$28.00 per hour/\$2500.00
5.	Yaneth Sierra/Jefferson	\$28.00 per hour/\$2500.00
6.	Maria Chhatwal/Stillman	\$28.00 per hour/\$2500.00
7.	Marianne Valdes-Fauli/Cedarbrook	\$28.00 per hour/\$2500.00
8.	Melissa Grau/Cedarbrook	\$28.00 per hour/\$2500.00
9.	Belkis Peralta/Cedarbrook	\$28.00 per hour/\$2500.00
10.	Marie Maldonado/Clinton	\$28.00 per hour/\$2500.00
11.	Samantha Lopez/Cedarbrook	\$28.00 per hour/\$2500.00

Support Staff:

	<u>Name/Location</u>	<u>Rate of Pay/Maximum Amount</u>
12.	Analyn Acosta/Administration Bldg.	\$28.00 per hour/\$2500.00
13.	Divina Guzman/Early Childhood	\$28.00 per hour/\$2500.00
14.	Olga Torres/Evergreen	\$28.00 per hour/\$2500.00
15.	Bernabe Guardado/Administration Bldg.	\$28.00 per hour/\$2500.00
16.	Martha Guardado/Administration Bldg.	\$28.00 per hour/\$2500.00
17.	Edna Lawrence/Jefferson	\$28.00 per hour/\$2500.00
18.	Mercedes Hazuri/Maxson	\$28.00 per hour/\$2500.00
19.	Edith Lobelo/Clinton	\$28.00 per hour/\$2500.00
20.	Ivette Perez/Administration Bldg.	\$28.00 per hour/\$2500.00
21.	Maria Hunter/Administration Bldg.	\$28.00 per hour/\$2500.00
22.	Jeraldine Salazar/PAAAS	\$28.00 per hour/\$2500.00
23.	Diana Posada/Hubbard	\$28.00 per hour/\$2500.00
24.	Damaris Gillece/Administration Bldg.	\$28.00 per hour/\$2500.00
		Total Amount \$61,000.00

Q. Stillman and Hubbard Middle School Summer Institute

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in meaningful Professional Development opportunities.

Twenty-five (25) Stillman staff members and thirty-five (35) Hubbard Middle School staff members, will participate in the Charles H. Stillman and Hubbard Middle School Summer Institute: "Only Up: Always Together", August 27-29, 2013 – August 27th and 28th training will be take place at Union County College – Kellogg Building, Elizabeth, NJ. August 29th will be held at a District site.

This three- (3) day training session will include the building based literacy and math supervisors, and RAC supervisors' presentations on Best Practices in Literacy and Mathematics instruction.

RESOLVED, that the Plainfield Board of Education approve the compensation for Stillman and Hubbard staff who participated in the Summer Institute – staff will be compensated at a rate of \$100.00 per day – total cost not to exceed \$16,800.00 for three days. Availability of funds for this item has been verified and will be charged to account 20-230-200000-110S-26-0000 (T1 Summer Stipends).

	<u>Name</u>	<u>Position/Location</u>	<u>Stipend</u>
1.	Anderson, Jason	Social Studies Teacher/Hubbard	\$100.00 per day/\$300.00
2.	Archibald, Shalonda	Supplemental Instruction Teacher/Hubbard	\$100.00 per day/\$100.00
3.	Arroyo, Mildred	Bilingual/Bicultural Teacher/Hubbard	\$100.00 per day/\$300.00
4.	Agustin, Aura	Bilingual/Bicultural Teacher/Stillman	\$100.00 per day/\$300.00
5.	Brooks, Michelle	Math Teacher/Stillman	\$100.00 per day/\$300.00
6.	Caspao, Diana	Bilingual/Bicultural Teacher/Stillman	\$100.00 per day/\$300.00
7.	Center, Tania	Elementary Teacher/Stillman	\$100.00 per day/\$300.00
8.	Cheatham, Willie	Math Teacher/Hubbard	\$100.00 per day/\$300.00
9.	Clark, Joseph	Special Education Teacher/Hubbard	\$100.00 per day/\$300.00
10.	Copeland, Jonathan	Math Teacher/Hubbard	\$100.00 per day/\$300.00
11.	Corona, Johanna	Bilingual/Bicultural Teacher/Stillman	\$100.00 per day/\$300.00
12.	Cox, Natasha	Social Studies Teacher/Hubbard	\$100.00 per day/\$300.00
13.	Dalton, Christopher	Music Teacher/Hubbard	\$100.00 per day/\$200.00
14.	Daniels, Garrie	Elementary Teacher/Stillman	\$100.00 per day/\$300.00
15.	Diaz, Maria	Bilingual/Bicultural Teacher/Stillman	\$100.00 per day/\$300.00
16.	Diaz, Nataly	Bilingual/Bicultural Teacher/Hubbard	\$100.00 per day/\$100.00
17.	Dodd, William	Health and P.E. Teacher/Hubbard	\$100.00 per day/\$200.00
18.	Elkabani, Manal	Elementary Teacher/Emerson	\$100.00 per day/\$100.00
19.	Foxton, Grinnet	Bilingual/Bicultural Teacher/Stillman	\$100.00 per day/\$300.00
20.	Ginn, Michele	Math Teacher/Hubbard	\$100.00 per day/\$100.00

21.	Gorman, Felicia	Math Teacher/Hubbard	\$100.00 per day/\$300.00
22.	Horn Devincenzo, Kristina	Art Teacher/Hubbard	\$100.00 per day/\$200.00
23.	Harris, Fred	Math Teacher/Hubbard	\$100.00 per day/\$100.00
24.	Jacey, Lauren Ann	Elementary Teacher/Stillman	\$100.00 per day/\$300.00
25.	Jasper-Armstrong, Jami	Elementary Teacher/Jefferson	\$100.00 per day/\$100.00
26.	Jimenez, Paola	Bilingual/Bicultural Teacher/Hubbard	\$100.00 per day/\$300.00
27.	Johnson, Jacynth	Language Arts Teacher/Hubbard	\$100.00 per day/\$300.00
28.	Karp, Kelly	Health and P.E. Teacher/Hubbard	\$100.00 per day/\$200.00
29.	Klement, Ana	Bilingual/Bicultural Teacher/Hubbard	\$100.00 per day/\$200.00
30.	Klinck, Barbara	Library Media Specialist/Hubbard	\$100.00 per day/\$200.00
31.	LaPine, Jessica	Music Teacher/Hubbard	\$100.00 per day/\$200.00
32.	Lewis, April	School Climate Culture Leader/Stillman	\$100.00 per day/\$300.00
33.	Lewis, George	Social Studies Teacher/Hubbard	\$100.00 per day/\$300.00
34.	Marte, Julia	Bilingual/Bicultural Teacher/Hubbard	\$100.00 per day/\$200.00
35.	McLaughlin, Danielle	Language Arts Teacher/Hubbard	\$100.00 per day/\$200.00
36.	Mirabal, Yael	Spanish Teacher/Hubbard	\$100.00 per day/\$200.00
37.	Onigbogi, Olufunke	Math Teacher/Hubbard	\$100.00 per day/\$100.00
38.	Onyebeke, Gloria	Science Teacher/Hubbard	\$100.00 per day/\$200.00
39.	Quesada, Victor	Science Teacher/Hubbard	\$100.00 per day/\$100.00
40.	Quinn, Bettie	Language Arts Teacher/Hubbard	\$100.00 per day/\$100.00
41.	Ramirez, Antoinette	Bilingual/Bicultural Teacher/Hubbard	\$100.00 per day/\$100.00
42.	Ramirez, Danny	Math Teacher/Hubbard	\$100.00 per day/\$200.00
43.	Rey, Sonia	Bilingual/Bicultural Teacher/Stillman	\$100.00 per day/\$300.00
44.	Reyes, Jessica	Bilingual/Bicultural Teacher/Stillman	\$100.00 per day/\$300.00
45.	Rodriguez, Mary Ellen	Bilingual/Bicultural Teacher/Stillman	\$100.00 per day/\$300.00
46.	Rubio, Alina	Bilingual/Bicultural Teacher/Hubbard	\$100.00 per day/\$100.00
47.	Skultety, Helena	Math Teacher/Hubbard	\$100.00 per day/\$200.00
48.	Soler, Edwin	Teacher Assistant/Stillman	\$100.00 per day/\$300.00
49.	Stackhouse, Pepper	Elementary Teacher/Hubbard	\$100.00 per day/\$100.00
50.	Stradford, James	Teacher Assistant/Stillman	\$100.00 per day/\$300.00
51.	Sussman, Richard	Music Teacher/Stillman	\$100.00 per day/\$200.00
52.	Swanson, Christine	ESL Teacher/Hubbard	\$100.00 per day/\$200.00
53.	Toman, Mark	Science Teacher/Hubbard	\$100.00 per day/\$200.00
54.	Urosa, Miguel Angel	Bilingual/Bicultural Teacher/Stillman	\$100.00 per day/\$300.00
55.	Williams, Tehyma	Language Arts Teacher/Hubbard	\$100.00 per day/\$200.00
56.	Wright, Ruth	Special Education Teacher/Hubbard	\$100.00 per day/\$200.00
			Total Amount \$12,600.00

R. Curriculum Writing 2014

Strategic Plan Link:

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Rigorous Curriculum Design creates a host of useful tools for leaders and teachers to utilize. This framework is necessary to implement the Common Core State Standards. The Rigorous Curriculum Design process creates a set of intentionally aligned components, including powered, “unwrapped” standards, common formative assessments, performance tasks, instructional strategies, and curriculum map lesson plans. These tools become the basis for effective teaching and leadership and drive educational decision making. Moving toward deep implementation of Rigorous Curriculum Design, as a framework for utilizing standards and assessments, over the next year will prepare Plainfield Public School District for an impressive increase in student achievement. Designated staff will write curricula during the 2013-2014 school year.

RESOLVED, that the Plainfield Board of Education approves compensation of \$28.00 per hour, not to exceed \$1050.00 per teacher, to the following staff to write ESL and World Languages curricula-Unit II to reflect increased rigor and to align more closely with current state or provincial standards, or to the new Common Core State Standards.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Monica Charris	Master Teacher/Early Childhood	\$28.00 per hour/\$1,050.00
2.	Jesus Peraza	ESL Teacher/Barlow	\$28.00 per hour/\$1,050.00
3.	Jean Colrick	ESL Teacher/Cook	\$28.00 per hour/\$1,050.00
4.	Shannon Moran	ESL Teacher/Maxson	\$28.00 per hour/\$1,050.00
5.	Phillip Nwankwo	French Teacher/PHS	\$28.00 per hour/\$1,050.00
6.	Vincent Rosano	ESL Teacher/PHS	\$28.00 per hour/\$1,050.00
7.	Gloria Villaquan	Bilingual/Bicultural Teacher/PAAAS	\$28.00 per hour/\$1,050.00
8.	Natalie Pereira	ESL Teacher/Stillman	\$28.00 per hour/\$1,050.00
9.	Johanna Amaro	Spanish Teacher/PAAAS	\$28.00 per hour/\$1,050.00
10.	Mariolbi Royster	Spanish Teacher/Emerson	\$28.00 per hour/\$1,050.00
11.	Bettina Heller	ESL Teacher/Washington	\$28.00 per hour/\$1,050.00
12.	Michael Carrington	ESL Teacher/Emerson	\$28.00 per hour/\$1,050.00
13.	Yurika Ebata	Elementary Teacher/Emerson	\$28.00 per hour/\$1,050.00
14.	Jay Rossin	Teacher Coach/Adm. Building	\$28.00 per hour/\$1,050.00
15.	Idelisse Gonzalez	Teacher Coach/Adm. Building	\$28.00 per hour/\$1,050.00
			Total Amount \$15,750.00

S. Secondary Math Curriculum Design Team - Phase III (6-12 Mathematics Curriculum)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of district staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCC. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout
- Integration of 21st century skills
- A pacing guide
- Benchmark Assessments
- Activities for grade specific advisory groups
- Modifications for special education students, for English language learners in accordance with NJAC 6A:15, and for gifted students.” Activities for grade specific advisory groups

Teachers will continue to work as a Curriculum Design Team for the purpose of completing Phase III of the Secondary Mathematics Curriculum, grades 6-12. Teachers will use Connected Math Program 3 and Glencoe: Algebra 1, Glencoe: Geometry and Glencoe: Algebra 2 to identify, select and list specific instructional strategies and modifications for diverse population. Team members will meet for forty (40) hours from October 2013 – December 2013 (Funding Code 11-000-221000-104B-26-0000)

RESOLVED, that the Plainfield Board of Education approves the compensation for the listed below staff at a rate of \$28.00 per hour at a maximum amount of \$1,120.00.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Kaz Beverley	Math Teacher/Maxson	\$28.00 per hour/\$1,120.00
2.	Michele Ginn	Math Teacher/Hubbard	\$28.00 per hour/\$1,120.00
3.	Glenn Pecoraro	Math Teacher/PHS	\$28.00 per hour/\$1,120.00
4.	Ralph Splendorio	Math Teacher/PHS	\$28.00 per hour/\$1,120.00
5.	Andrew Giovine	Math Teacher/PHS	\$28.00 per hour/\$1,120.00
			Total Amount \$5,600.00

T. Staff Development Workshops, Inc.

Strategic Plan Link:

Goal 1: Learning Outcomes

To Improve the learning and academic performance of all students in PPS.

Goal 2: Human Resources:

To improve the recruitment, retention and development of district staff.

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students.

Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Staff Development Workshops, Inc. offer high quality high school math, English and Collaborative Learning Community workshops. Their professional trainers offer practical, classroom-tested strategies that can be easily implemented. The workshops will provide teachers with strategies and mini-lessons that will increase student motivation and engage struggling learners. The Collaborative Learning Community workshop will be offered on Monday, August 12, 2013 and Tuesday, August 13, 2013 at Plainfield High School from 8:30 a.m. to 2:30 p.m. The Mathematics and English Language Arts (ELA) workshops will be offered Wednesday, August 14, 2013 and Thursday, August 15, 2013 at Plainfield High School from 8:30 a.m. to 2:30 p.m.

RESOLVED, that the Plainfield Board of Education approve compensation for the listed below teachers to be compensated to attend the Staff Development, Inc. workshops. The teachers will be compensated at a rate of \$100.00 per day/per person; total cost not to exceed \$1,000.00. The availability of funds for this item has been verified and will be charged to accounts 20-271-200000-320A-25-0000 T2A and 20-271-200000-320A-51-0000 T2A.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
1.	Hilda Martinez	Bilingual/Bicultural Teacher	\$100.00 per day/\$200.00
2.	Vanetta Solomon	Social Studies Teacher/PHS	\$100.00 per day/\$200.00
3.	Tanya Brookens	Science Teacher/PHS	\$100.00 per day/\$200.00
4.	Emanuel Preko	Science Teacher/PHS	\$100.00 per day/\$200.00
5.	Tanuja Prabhudesai	Science Teacher/PHS	\$100.00 per day/\$200.00
			Total Amount \$1,000.00

U. Summer Learning Camp - 2013 21st Century Community Learning Center (CCLC/SBYS)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Goal 5: Family Engagement

To actively engage families and communities in a meaningful, structured, and productive manner that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The FY 2012-2013 21st CCLC Continuation Grant application for the Department of Student Intervention and Family Support Services (SIFSS) of Plainfield Public Schools was approved by the New Jersey Department of Education (NJDOE) Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) on July 24, 2012 for the award amount of \$535,000. The project period for this Continuation Grant award is September 1, 2012 through August 31, 2013. The FY 2012-2013 21st CCLC supplemental Grant application for the SIFSS Department was approved by the NJDOE Office of Special Services (by way of IDEA 2004, Part B) on February 6, 2013 for the award amount of \$34,482. The project period for this Grant award is February 6, 2013 through August 31, 2013.

The FY 2012-2013 21st CCLC Continuation Grant and IDEA 2004, Part B supplemental funding awards will be utilized to develop and provide high-quality, summer learning services at two (2) school sites including Plainfield High School (students in 6th-12th grades) and Clinton K-8 Center (students in 4th-5th grades) for a targeted population of up to one hundred twenty (120) students and their families for Year Four (4) of the Five (5) Year Grant period (September 1, 2009 – August 31, 2014). The summer learning program at PHS and Clinton will operate 8AM-4PM beginning Monday, July 8, 2013 through Friday, August 16, 2013. The professional development for all summer personnel will take place beginning Friday, June 28, 2013 through Friday, July 5, 2013 (during mixed hours between 9AM-4PM).

RESOLVED, that the Plainfield Board of Education approves the compensation of the below listed staff to work the 2013 21st CCLC/SBYS Summer Learning Program at PHS and Clinton. The listed employee will be compensated as follows: Teacher Assistants at \$14 per hour-Funding Code 20-453-200000-110A-38-0000 and 20-259-200000-106S-38-0000; The availability of funds for this item has been verified and will be charged to 21st CCLC and IDEA 2004, Part B grant funding account codes referenced above.

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Maisha U. James	Substitute Teacher Assistant- PHS/Clinton	\$14.00 per hour/\$500.00

V. PAAAS – Extended Day Program

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all Plainfield Public Schools. Involvement activities that promotes learning and cooperation.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing enrichment in such extra-curricular activities such as the performing arts, student government, athletic teams and social skills. The programs listed have been in place at PAAAS since 2010.

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated per PEA contractual stipend to teach extra-curricular activities at PAAAS Monday – Friday from 4:00 – 6:00, September 2013 – June 2014. The funds for this expense will come from account 15-130-100000-101A-52-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Stipend</u>
1.	Gregory Williams	Jazz Band/Concert Band	\$4,032.00
2.	Othell J. Miller	Dramatics	\$2,463.00
3.	Rachel Hansell	Chorus	\$2,463.00

RESOLVED, that the Plainfield Board of Education approves the listed staff to be compensated at a rate of \$28.00 per hour to teach after contractual hours in an afterschool program at PAAAS Monday – Friday from 2:35 – 4:00, September 2013 – June 2014. The funds for this expense will come from account 15-130-100000-101A-52-0000.

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum</u>
1.	Corey Carter	Tutoring English Teacher	\$28.00 per hour/\$5,040.00
2.	Oscar Feijoo	Tutoring Science Teacher	\$28.00 per hour/\$5,040.00
3.	Onekka Kimble	Tutoring Special Education Teacher	\$28.00 per hour/\$5,040.00
4.	Daniel Gold	Tutoring Science Teacher	\$28.00 per hour/\$5,040.00
5.	Arlen Klinger	Tutoring Math Teacher	\$28.00 per hour/\$5,040.00
6.	Leon Thomas	Tutoring Math Teacher	\$28.00 per hour/\$5,040.00
7.	Lauren Guenette	Advisory	\$28.00 per hour/\$5,040.00

W. District Security Workshop – (Amended)

Strategic Plan Link:

Goal #1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS.

Goal #2: Human Resources:

To improve the recruitment, retention and development of district staff.

Goal # 4: Safe Learning Environment: To provide a safe, secure, professional and clean environment for students, staff and members of the community.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in district professional development opportunities.

RESOLVED, that the Plainfield Board of Education approves the Security Officer be compensated for his attendance of the “Making Moves Life Coaching Services” workshops. Hours of instruction will be Monday – Tuesday, 7:30 a.m.– 3:30 p.m., August 12th – August 13th 2013 at \$75.00 per day. Total cost is not to exceed \$4,950.00 The availability of funds for this item has been verified and will be charged to account 11-000-223000-320T-26-0000 for District Security Workshop.

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Rohan A. Bourne	Substitute Security Officer	\$75.00 per day/\$150.00

X. District Transportation – Summer 2013 – (Amended)

Strategic Plan Link:

Goal 2 Human Resources

To improve the recruitment, retention and development of district staff.

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves to compensate the listed Bus Assistants at \$14.00 per hour for summer school in and out of district and for special programs. Hours of operation will be 7:00 a.m. – 10:00 a.m. and 1:00 p.m. – 4:00 p.m., Monday – Friday, July 1, 2011 – August 31, 2011. Assignments are based on student enrollment. The funding code is 30TRADMSAL

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
Shantel McLeod	Bus Assistant/Transportation	\$14.00 per hour/\$3,612.00

Y. District Guidance Counselors – Summer 2013 – (Amended)

Strategic Plan Link:

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS.

Strategic Plan Link:

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students.

RESOLVED, that the Plainfield Board of Education approves the listed ten month secondary guidance counselors for (20) work days 8:00 a.m. – 3:00 p.m. to be paid a stipend at the daily rate effective July 1, 2013 – August 31, 2013. The guidance counselors will be closing out the 2012 – 2013 school year and preparing for the incoming 2013 – 2014 school year. The funding is from each individual schools account.

<u>Name</u>	<u>Location</u>	<u>Rate of Pay/Maximum Amount</u>
1. Annette States	PHS	\$444.25 per day/\$8,885.00
2. Gloria Ann Nettingham	PAAAS	\$355.63 per day/\$7,112.60

Z. Guidance and School Counseling Curriculum Design Team – (Amended)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 4: Safe Learning Environment:

To provide a safe, secure, professional and clean environment for students, staff and members of the community

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that all students should have the best academic opportunities; therefore, the Superintendent is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities to ensure that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

In April 2000, the New Jersey Administrative Code (NJAC) 6A:8-3.2 was adopted. The code mandates the implementation of K-12 Comprehensive guidance and counseling system that encompasses the National Standards for School Counseling Programs as developed by the American School Counselor's Association (ASCA). The K-12 Comprehensive Guidance and School Counseling Curriculum will increase student learning through academic, personal/social and career based activities to prepare students to become life-long learners and productive workers able to adapt in a changing world. The Framework will include:

- Integrate 21st century workplace skills into the counseling curriculum and activities, emphasizing decision-making skills, collaboration, initiative and adapting change
- Raise career and educational aspirations and achievement by linking school, higher education and community activities to protective factors that promote resilience, personal responsibility and self-efficacy
- Expand academic support activities for students by working with staff and faculty
- Adhere and support the School Counselor National Standards and Ethical Standards as set forth by the American School Counselor Association (ASCA).
- Alignment of curriculum with Common Core Curriculum Standards(CCCS)

RESOLVED, the Plainfield Board of Education approves compensation of the listed staff to work as part of the Guidance and School Counseling Committee from July 2013 through September 2013. The staff will be compensated at a rate of \$35.00 per hour for a total of sixteen (16) hours. The cost per person is \$560.00 for a total of \$3,920.00 for seven (7) committee staff. The availability of funds for this item has been verified and will be charged to account number 11-000-221000-104B-26-0000 – Fiscal Year 2014 (Curriculum Stipends).

	<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Danice Stone	Social Worker/District	\$35.00 per hour/\$560.00
2.	Eddie Farrell	School Counselor/Hubbard	\$35.00 per hour/\$560.00
3.	Constance Brown-Anderson	Elementary Teacher/Jefferson	\$35.00 per hour/\$560.00
4.	Gina Ogburn-Anderson	Health/Human Svc Coord./PHS	\$35.00 per hour/\$560.00
5.	Patricia King Gibbs	School Social Worker/PHS	\$35.00 per hour/\$560.00
6.	Michelle Brooks	Math Teacher/PHS	\$35.00 per hour/\$560.00
7.	Sonya Johnson	School Counselor/PHS	\$35.00 per hour/\$560.00
			Total Amount \$3,920.00

Aa. Summer Institute Writing and Planning for Middle States Accreditation and AP Courses

Strategic Plan Link

Goal 1: Learning Outcomes

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for and ensuring that all students (inclusive of English Language Learners and Special Education Students) meet the New Jersey Core Curriculum Content Standards and achieve life-long success.

The District is committed to raising the standards and student performance and providing sustained professional development for staff. Plainfield High School has determined that there is a need for curriculum planning and development to comply with established state and district guidelines, improve student learning and successfully acquire accreditation from Middle States. The teachers will be responsible for developing and implementing educational programs to effectively deliver high quality instruction aligned to the Common Core Standards to all the students attending Plainfield High School.

Plainfield High School has a unique grade level configuration which requires an extensive amount of work to complete the school master schedule for the 2013-2014 school year. Middle States Accreditation must be earned along with the implementation of AP courses to meet secondary standards. The Plainfield High School Summer Institute participants will meet from July 30, 2013 to August 30, 2013, Monday – Friday, 9:00 am – 3:30 pm.

RESOLVED, that the Plainfield Board of Education approves the compensation for the listed below staff to be compensated at a rate of \$35.00 per hour for a maximum of \$3,800.00. The availability of funds for this item has been verified and will be charged to account number 15-190-10018-500A-25-0000.

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum Amount</u>
1.	Deborah Johnson	Science Teacher	\$35.00/\$3,800.00
2.	Deborah Smith	English Teacher	\$35.00/\$3,800.00
3.	Muriel Coletta	Mathematics Teacher	\$35.00/\$3,800.00
4.	Carol Taffaro	Physical Education Teacher	\$35.00/\$3,800.00
5.	Shaniesha Evans	Business Teacher	\$35.00/\$3,800.00
6.	Alicia Archibald	Special Education Teacher	\$35.00/\$3,800.00
7.	Pat Hembree	Social Studies Teacher	\$35.00/\$3,800.00
			Total Amount \$26,600.00

Ab. Mentoring Fees 2012-2013 – (Amended)

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention, and development of district staff.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ staff members to perform additional assignments within our District.

RESOLVED, that the Plainfield Board of Education approves compensation of the listed employees for district mentoring services of novice teachers during the 2012-2013 school year. The following staff has now completed the program and will be compensated for services rendered. Funds have been verified and will be charged to 11-000-223000-104X-03-0000.

The following staff has been identified and participated in district mentoring program for novice teachers:

	<u>Name</u>	<u>Position/Location</u>	<u>Stipend</u>
1.	Victor Acevedo	Bil Social Studies Teacher/PHS	\$403.26
2.	Othell Miller	Theater Teacher/PAAAS	\$128.31
3.	Shaneisha Evans	Business Teacher/PHS	\$450.00

Ac. Job Description - Revised

Strategic Plan Link:

Goal 2: Human Resources

To improve the recruitment, retention and development of district staff.

Goal 3 - Business Practices

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following new job description:

Supervisor of Athletics

Ad. Compensation for Class Coverage

The Superintendent of Schools recommends, and I so move adoption of the following:

RESOLUTION

The Plainfield Board of Education agrees that if a teacher is required to utilize his/her unassigned time for the purpose of substitution; such teacher shall be compensated at the rate of \$22.00 per period in the 2012 – 2013 school year.

RESOLVED, that the Plainfield Board of Education approves the following individuals be compensated for class coverage in accordance with the collective bargaining agreement Article XII.A:

<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Amount</u>
Emerson	Audrey Bayard	Elementary Teacher	\$22.00
	Yurika Ebata	Elementary Teacher	\$22.00
	Manal Elkabani	Elementary Teacher	\$22.00
	Michael Carrington	ESL Teacher	\$374.00
	Sharon Chelnik	Elementary Teacher	\$22.00
	Joyce Corriero	Elementary Teacher	\$88.00
	Karl Deane	Elementary Teacher	\$22.00
	Amanda Guthrie	Elementary Teacher	\$110.00
	Lissette Hernandez	Bilingual/Bicultural Teacher	\$66.00
	Penelope Hewitt	Elementary Teacher	\$22.00
	Ellen Hewson	ESL Teacher	\$66.00

Jeannette Lacks	Elementary Teacher	\$22.00
Delecia Lewis	Elementary Teacher	\$22.00
Dilver Ortiz	Bilingual/Bicultural Teacher	\$44.00
Paola Repmann	Bilingual/Bicultural Teacher	\$44.00
Stephanie Sawhney	Elementary Teacher	\$110.00
Nicole Short	Elementary Teacher	\$44.00
	Total Amount	\$1,100.00

Ae. 2013-2014 NCLB Act 2001 Title IV, Part B 21st Century Community Learning Centers (CCLC) Funding Grant Award Personnel

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The FY 2013-2014 21st CCLC Continuation Grant application for the Department of Student Intervention and Family Support Services of Plainfield Public Schools has been approved by the New Jersey Department of Education Office of Educational Support Services (by way of NCLB Act 2001, Title IV, Part B) in the amount of \$535,000. The project period for this Continuation Grant award is September 1, 2013 through August 31, 2014.

The FY 2013-2014 21st CCLC Continuation Grant award funding will be utilized to develop and provide high-quality, expanded learning services (during school year and summer) at four (4) school year sites including CH Stillman Elementary School, Washington Community School, and Hubbard and Maxson Middle Schools and two (2) summer sites including Plainfield High School and Clinton K-8 Center. The targeted population at all 21st CCLC sites will consist of no less than 205 students and their families for Year Five (5) of the Five (5) Year Grant period (September 1, 2009 – August 31, 2014).

RESOLVED, that the Plainfield Board of Education approves the following FY 2013-2014 NCLB Act 2001 Title IV, Part B funding source for personnel for the 2013-2014 school year.

	<u>Name</u>	<u>Position</u>	<u>Salary Amount %</u>	<u>Funding Account</u>
1.	Zelda Spence	Project Coordinator	\$72,615.00 100% Title IV	20-453-200000-104A-38-0000
2.	Chantal Joseph	Secretary	\$55,907.00 100% Title IV	20-453-200000-105A-38-0000

Af. FY 2014 NCLB Title I & Title III Funding - Personnel

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2014 NCLB Title I or FY 2014 Title I SIA funding source for personnel, for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>	<u>Salary Amount %</u>	<u>Funding Account</u>
1. Maria Hunter-Jordan	Secretary Grants Admin Office	\$30,956 (50% Title I)	20-232-200000-105A-39-0000
2. Cynthia Lam	Coordinator, Accounting	\$50,175 (50% Title I)	20-232-200000110A-39-0000
3. Idelisse Gonzalez	ESL/BIL Resource Teacher	\$86,500 (100% Title III)	20-240-200000-104A-26-0000
4. Jay Rossin	ESL/BIL Resource Teacher	\$79,776 (100% Title III)	20-240-200000-104A-26-0000
5. Jean-Marie Gordon	Supervisor School Mathematics Leader Stillman School	\$106,230 (100% Title I)	20-232-200000-100M-20-0000
6. Frank Fusco	Supervisor/School Literature Leader Hubbard School	\$95,050 (100% Title I SIA)	20-238-200000-104L-23-0000
7. Marianne Tankard	Supervisor/School Literature Leader Stillman School	\$88,070 (100% Title I)	20-232-200000-100L-20-0000
8. Bruce Titen	Supervisor School Mathematics Leader Hubbard School	\$94,610 (100% Title I)	20-232-200000-104M-23-0000

Ag. Special Education from FY 2013-2014 IDEA /CEIS Funds

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of district and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following FY 2013-2014 IDEA/CEIS Funding source for certificated personnel listed below, for the 2013-2014 school year as listed below.

	<u>Name</u>	<u>Position/Location</u>	<u>Salary Amount %</u>	<u>Funding Source</u>
1.	Kristi Colton	Supplemental Teacher	\$46,700.00 (100%)	20-253--100000-110E-32-0000
2.	Kaleena Lear	Supplemental Teacher	\$46,700.00 (100%)	20-253--100000-110E-32-0000
3.	Karen Gee	Interventionist	\$87,000.00 (100%)	20-253--200000-104A-32-0000

XV. REPORT OF THE CURRICULUM & INSTRUCTION COMMITTEE

Mrs. Campbell moved Curriculum & Instruction as a Consent Agenda seconded by Mrs. Edwards. The motion carried, on a roll-call vote with six members in favor. None were opposed.

A. Professional Development

(1) Staff Development Workshops, Inc.

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success. The District is committed to raising the standards and student performance and providing sustained professional development for staff.

The Office of English Language Arts has identified Staff Development Workshops, Inc., a team of educational consultants committed to helping teachers learn the best instructional practices, to provide services in lesson modeling, instructional coaching, and professional development focusing on practical classroom-tested strategies to be implemented with diverse students with a wide range of needs, strengths, and interests. Consultants will work with teachers in the elementary, middle and high school grades across the district.

The Staff Development Workshops, Inc. consultants will:

- Meet with ELA teachers in targeted grades to provide training in CCSS aligned, student-centered instructional strategies and structures for teaching within the literacy block.
- Conduct model lessons to demonstrate how these strategies and structures are implemented in the ELA/English classroom
- Provide ongoing in-class coaching support to assist teachers in applying these strategies and structures in their own classrooms.
- Consult with the grade level teams to review student work and support teacher growth.
- Facilitate professional development workshops

RESOLVED, that the Plainfield Board of Education approves payment to Staff Development Workshops, Inc. in an amount not to exceed \$22,500.00 for a total of fifteen (15) days from September 18, 2013 to June 20, 2014. The availability of funds for this item has been verified and will be charged to account 11-190-100012-340A-26-0000 (Curriculum Technical Services).

(2) Art Educators of New Jersey “Art is Infinite” 2013 Conference – New Brunswick

Strategic Plan Link

Goal 1: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools, the authority to employ non-administrative and administrative staff members to participate in professional development.

The Art Educators of New Jersey “Art is Infinite” 2013 Conference will provide the opportunity to learn about the local and national best practices and issues currently affecting the field of Art Education. It is the purpose of AENJ, to promote and maintain the highest possible degree of quality instruction in visual arts programs throughout New Jersey.

Irene Mitta, Art Teacher, Woodland Elementary School, and Patricia Healy, Art Teacher, Cedarbrook K-8 Center, will attend AENJ “Art is Infinite” 2013 Conference, Thursday, October 3, 2013 through Saturday, October 5, 2013 at the Hyatt Regency in New Brunswick, NJ.

The cost of the workshop is \$205.00 per person. Total cost for the workshop is \$410.00.

RESOLVED, that the Plainfield Board of Education approve Irene Mitta to attend the AENJ “Art is Infinite” 2013 Conference, October 3-5, 2013, in New Brunswick, NJ. The total cost of the workshop will not exceed \$410.00. Mileage will be reimbursed at the 0.31 rate upon presentation of proper documentation. The availability of funds for this item has been verified and will be charged to account 15-190-100000-500A-22-0000 (Woodland Instruc Oth Pur Serv), and 15-000-221000-320A-13-0000 (Cedarbrook Instructional Improvement Education).

(3) FEA / NJPSA / NJASCD – Fall Conference – Long Branch

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in out of district Professional Development opportunities.

The Foundation for Educational Administration (FEA) along with the New Jersey Principals and Supervisors Association (NJPSA) and the New Jersey Association for Supervision and Curriculum Development (NJASCD) is presenting their “Fall Conference”.

Dr. Anthony Jenkins and Ms. Rosa Salinas, Principal and Vice Principal, of Washington Community School, respectively, will attend the “Fall Conference”, October 17-18, 2013 at the Ocean Place Resort in Long Branch, New Jersey.

The cost of registration for two (2) days is \$275.00 per person.

The key sessions of the conference will address topics such as “Common Core State Standards and the Instructional Shifts”, “Preparing for PARCC”, “Teacher and Principal Observation and Evaluation” and “Working with Struggling Students”.

RESOLVED, that the Board of Education approves Anthony Jenkins and Rosa Salinas to attend the FEA/NJPSA/NJASCD Fall Conference, October 17-18, 2013 in Long Branch, New Jersey. The total cost of registration will not exceed \$550.00. The availability of funds for this item has been verified and will be charged to account 15-000-240000-800A-21-0000 (Washington Principal Other Expense).

(4) Autism New Jersey – 31st Annual Conference – Atlantic City

Strategic Plan Link

GOAL 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

GOAL 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in out of district Professional Development opportunities.

Autism New Jersey will present their “31st Annual Conference, October 17-18, 2013 at the Atlantic City Convention Center, Atlantic City, New Jersey. This conference will present evidence-based practices that enhance the optimal development of young children with autism spectrum disorders as they are implemented in our classrooms; it is one of the largest autism-specific conferences nationally.

It provides educational professionals support and training opportunities that teach effective strategies to bring a difference to individuals with autism. The conference will offer a variety of seventy-three (73) workshops, more than one-hundred (100) exhibitors and countless network opportunities.

Master Teacher, Louise Frankel and Special Education Teacher, Ruth Wright, will attend the Autism NJ 31st Annual Conference to turnkey effective strategies for teaching individuals with autism to preschool and special education classroom teachers.

Registration fee for two (2) days is \$500.00 per person (\$275.00 per day). Total cost not to exceed \$1,000.00.

RESOLVED, that the Board of Education approve Master Teacher, Louise Frankel, and Special Education Teacher, Ruth Wright, to attend Autism New Jersey’s 31st Annual Conference, October 17-18, 2013 in Atlantic City. The cost of registration is \$500.00 per person - total cost not to exceed \$1,000.00. The availability of funds for this item has been verified and will be charged to account 20-218-200000-329A-34-0000 (ECPA Other Pur Professional); and 20-251-200000-320A-32-0000 (IDEA Professional and Technical Service).

(5) “Look Who’s Talking” at Tech Forum New York – Tarrytown, NY

Strategic Plan Links

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in Clinton K-8 Center

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to purchase software and employ consultants to address the needs of teachers and students in order to promote school improvement.

Clinton K-8 Center Principal, BJ BrownJohnson, along with Media Specialist, Marissa Halat and Teacher, Regina Mazza will attend the “Look Who’s Talking” at Tech Forum New York on Friday, October 18, 2013, from 8:00-4:00 PM at the Westchester Marriot – 670 White Plains Road, Tarrytown, NY.

The cost of the forum is \$309.00 per person – total cost of forum not to exceed \$927.00.

One of the many highlights of Tech & Learning’s Tech Forum is the chance to hear from top-notch-speakers addressing topics of vital interest to K-12 technology leaders. Presenters will lead the following sessions at this year’s Tech Forum New York:

- The Art of Teaching: The intersection between content, curity, and relationship.
- What’s next in the Flipping world.
- The purchasing decisions regarding student devices and other technologies to meet District’s needs
- Classroom transformation taking place as a result of 21st century tools and
- student-centered approaches

RESOLVED, that the Plainfield Board of Education approve BJ BrownJohnson, Principal, Clinton K-8 Center, along with Media Specialist, Marissa Halat, and Teacher - Regina Mazza to attend the Look Who’s Talking at Tech Forum New York, Friday, October 18, 2013, 8:00 a.m. to 4:00 p.m., at the Westchester Marriott in Tarrytown, New York, at a cost of \$309.00 each. Total cost not to exceed \$927.00. The availability of funds has been verified and will be charged to account 15-000-223000-320A-14-0000 (Clinton Professional & Technology Service).

(6) Dr. Lynette N. Tannis - Education Consultant

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement.

Dr. Lynette Tannis has eighteen (18) years' experience as an educator in myriad capacities including: *classroom teacher, high school soccer, basketball, and softball coach, literacy coordinator, vice principal, principal, and superintendent intern.*

Dr. Tannis has been providing high quality professional development experiences for school leaders, teachers, support personnel, board members, parents, and students for the past seventeen years. She earned a Doctor of Education degree (2013), as well as a Master of Education Policy and Management degree (2010) from Harvard University. She also holds a Master of Educational Administration degree from Kean University (2003) and a Bachelor of Arts in Elementary Education degree from Greensboro College (1995).

Dr. Tannis is adept in creating winning teams and looks forward to working with your school to cultivate lifelong learners and high achievers. She brings a wealth of knowledge and an unparalleled level of energy and enthusiasm.

On Monday, October 21, 2013, Dr. Tannis will conduct professional development sessions entitled "*Analyzing and Utilizing Data to Get Results*" and "*Strategies for Effectively Teaching Your School's Most Disruptive Students*" to Woodland Elementary School staff.

The total cost of the professional development is \$1,100.00.

RESOLVED, Plainfield Board of Education approves payment to Dr. Lynette Tannis of Plainfield, NJ for professional development workshops to be conducted at Woodland Elementary School on October 21, 2013, total cost not to exceed \$1,100.00. The availability of funds for this item has been verified and will be charged to account 15-190-100000-500A-22-0000 (Woodland Instruc Oth Purch Serv).

(7) **Japanese Lesson Study**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential in the success of the District, schools and students. Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement. The District is committed to raising the standards and student performance through providing sustained professional development for staff.

Japanese Lesson Study, a professional teacher development process incorporating collaborative lesson planning with thoughtful and purposeful observation and reflection on the lessons. Through the lesson study process, teachers examine both student learning and their own teaching practices. Benefits for teacher and teacher practices include increased knowledge of subject matter, increased knowledge of instruction, increased ability to observe students, increased focus on student learning, stronger collegial networks, stronger support for secondary math teachers, stronger connection of daily practice to long-term goals, stronger motivation and sense of efficacy, support for taking risks, and improved quality of available lesson plans. Benefits for students include improved achievement, learning more carefully considered content more deeply, enhanced ability to make connections, and a higher level of engagement with the materials. The lesson study group will consist of secondary math teachers, grades 6-12. Teachers will investigate examine algebraic concepts from middle school to Algebra II.

The district has identified Dr. Alice Alston to support secondary math teachers with implementing Japanese lesson study at the secondary schools. Dr. Alston is a visiting associate professor in Mathematics Education at Graduate School of Education, Rutgers University, New Brunswick, and NJ. She is the author of Lesson study as a tool for developing teachers' close attention to students' mathematical thinking. In L. Hart, A. Alston and A. Murato (Eds.) Lesson Study Research and Practice in Mathematics Education: Learning Together. New York: Springer Publications and other publications on lesson study.

Dr. Alston will provide ten (10) sessions {six (6) full days for implementation; four (4) full days for planning, coaching and team teaching} at a rate of \$750.00 per day, for a total cost of \$7,500.00.

RESOLVED, the Board of Education approves payment to Dr. Alice Alston as a consultant from November 2013 – March 2013 at a cost of \$750.00 per visit {ten (10) sessions}; for a total cost of \$7,500. The availability of funds for this item has been verified and will be charged to account 11-190-100012-340A-26-0000 (Curriculum Technical Services).

(8) “Rising to the Challenge” -
American Assoc. of School Librarians Conference – Hartford, CT

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content Standards and the Common Core State Standards, and achieve academic and life-long success

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in professional development opportunities.

This district has identified a need to provide district Library Media Specialists (LMS) with professional training in program administration, teaching and learning, and research reading and writing in the Common Core State Standards. Attendance at this conference will give secondary Library Media Specialists an opportunity to update their knowledge and understanding of their role within the academic community.

Therefore, Celia Bouffidis, Maxson Middle School LMS and Anita Kaur, Plainfield High School LMS, will attend the American Association of School Librarians conference, November 13-17, 2013 in Hartford, CT, to improve understanding of and build internal capacity in the areas of:

- literacy leadership
- literacy and reading
- program administration
- teaching and learning
- school librarians and the CCSS

The conference will engage participants in educational topics such as *Empowering Teachers and Learners through School Librarians’ Professional Practice*, *Evaluating and Recreating Text Exemplars for the Common Core*, *Digital Content for School Libraries*, and *Research for the Common Core – Rising Above the Status Quo*. The workshops will focus on building knowledge, skills, resources and relationships between Plainfield and national library educators.

“Rising to the Challenge”... (cont’d.)

Expense Breakdown per person	
Transportation (car – 306 miles round trip @ .565/mile)	\$ 172.89
Food (\$56 x 3 days; \$42 X 2 days)	\$ 252.00
Hotel (4 nights x \$139 per night +15% tax)	\$ 639.40
Conference and Pre-Conference Registration	\$ 523.00
Total Cost Per Person	\$1,587.29

RESOLVED, that the Plainfield Board of Education approves Celia Bouffidis and Anita Kaur, district Library Media Specialists, to attend the AASL Conference in Hartford, CT, November 13-17, 2013 at a cost of \$1,587.29 per person; total cost not to exceed \$3,174.58. The availability of funds for this item has been verified and will be charged to account 11-000-221000-500T-26-0000 (Other Purchase Services).

**(9) 21st Century Community Learning Centers (CCLC) Annual New Jersey
School Aged Care Coalition (NJSACC) Expanded Learning Program Conference**

Strategic Plan Link

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

Zelda Spence, 21st CCLC Project Coordinator, and 21st CCLC Site Coordinators at CH Stillman, WCS, Hubbard and Maxson schools will attend the Regional New Jersey School-Age Care Coalition (NJSACC) Conference at the Marriott Princeton Hotel and Conference Center at Forrestal, 100 College Road East, Princeton, NJ on Friday, November 22, 2013 or Saturday, November 23, 2013 8AM-4PM.

This year's theme, *On the Road to Quality*, celebrates the important role that high quality expanded learning programs play in engaging young people in learning opportunities that build and supplement the school day supporting collaboration, youth development, and the problem-solving skills necessary for them to thrive both academically and socially. The breakout sessions are designed to include new and innovative ideas for activities, technical assistance for managing programs, and research-based strategies for implementing high-quality expanded learning programs that will further support students on their road to success.

RESOLVED, that the Plainfield Board of Education approves Zelda Spence and the 21st CCLC Site Coordinators at CH Stillman, WCS, Hubbard and Maxson schools to attend the 2013 NJSACC Regional conference in Princeton, NJ on Friday, November 22, 2013 or Saturday, November 23, 2013. The total registration fee is \$980.00. Total mileage reimbursement will not exceed \$175.00. The availability of funds for this item has been verified and will be charged to account 20-453-200000-500A-38-0000 (21st Adm Cen Oth Pur Serv Mass), and 20-453-200000-580A-38-0000 (21st Century Travel).

(10) **Promethean World**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ consultants to address the needs of teachers and students in order to promote school improvement.

This district has identified Promethean World, as an experienced provider of Promethean Boards. They will provide training to our teaching staff on how to transition to their digitally rich Promethean Boards. These workshops will be conducted at building level, which will consist of twelve (12) training sessions (inclusive of four free days). Each session will help improve understanding of and build internal capacity in the areas of:

- The Core Essentials of ActivSoftware
- Creating interactive Flipchart Lessons based on common core standards
- Exploring outside resources to incorporate with Instruction
- Accessing online resources and learn how to build collaboration with teacher around the world.

RESOLVED, that the Plainfield Board of Education approves Promethean World to provide workshops for all aspects of effective teaching and learning not to exceed \$16,784.00.00. The availability of funds for this item has been verified and will be charged to account 11-000-218000-390A-26-0000 (Testing Contracted Services).

(11) New Jersey Science Convention - Bringing 21st Century Science Skills to the Classroom

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to have staff members participate in Professional Development opportunities.

Attendance at the New Jersey Science Convention on *Bringing 21st Century Science Skills to the Classroom* at the Princeton Marriott, in Princeton, New Jersey on October 15-16, 2013, will help provide Hubbard Middle School's science teachers with various strategies to expand the instructional practices provided to our students.

Science professionals from the National Science Teachers Association (NSTA) and the National Science Education Leadership Association (NSELA) will present the various conference sessions. The sessions will include but are not limited to 21st Century Skills, STEM Education, Differentiated Instruction, and classroom infusion with new technologies.

Hubbard and Maxson staff members *Stan Lysenko, Ruth Wright, Victor Quesada, Kaz Beverley and Rebeca Allain* will attend the convention on Day 1 (Oct. 15, 2013); *Julia Marte, Mark Toma, Gloria Onyebeke, Jillian Almeda, Erica Encardone and Erice Lurie* will attend Day 2 (Oct. 16, 2013)

The cost of registration is \$165.00 per person. Total cost for the six (6) Hubbard participants is \$900.00

RESOLVED, that the Plainfield Board of Education approve Hubbard and Maxson Middle Schools Science Teachers - *Stan Lysenko, Ruth Wright, Victor Quesada, Julia Marte, Mark Toma, Gloria Onyebeke, Kaz Beverley, Rebeca Allain, Jillian Almeda, Erica Encardone and Erice Lurie* to attend the New Jersey Science Convention, October 15 and October 16, 2013 in Princeton, NJ. The cost of registration for each participant is \$165.00; total registration cost not to exceed \$900.00. The availability of funds for this item has been verified and will be charged to account 15-190-100018-320A-23-0000 (HMS Professional Ed); and 15-000-221000-390A-24-0000 (Maxson Instruct Imprv Prof Tech).

(12) Imagine Learning - Partnership Forum – Provo, Utah

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and students. Therefore, it has provided the Superintendent of Schools the authority to engage administrative staff members in professional development opportunities.

Margaret Morales, Assistant Superintendent, will attend the Imagine Learning Partnership Forum October 2-4, 2013, in Provo, Utah. The conference will discuss ways to utilize technology applications to improve student achievement in English Language Arts and Mathematics.

EXPENSE BREAKDOWN	
Registration	Paid for via Imagine Learning Grant
Conference Hotel	Paid for via Imagine Learning Grant
Flight and Baggage	Paid for via Imagine Learning Grant
Food/Incidentals	\$38.25 (Oct. 2 and Oct. 4); 51.00 (Oct. 3) = \$127.50
Ground Transportation	Paid for via Imagine Learning Grant

RESOLVED, that the Plainfield Board of Education approve Margaret Morales, Assistant Superintendent, to attend the Imagine Learning Partnership Forum – the only cost the District will incur is \$127.50 (*\$38.25 for first and last days; \$51.00 second day*) for meals and incidentals. The availability of funds for this item has been verified and will be charged to account 11-000-221000-500T-26-0000 (Other Purc Serv 400-500).

(13) ASCD Conference – Las Vegas, NV – AMENDED (Participants, Air Fare and Accounts)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff member to participate in out of district professional development. This district has identified a need to strengthen leadership skills. Attendance at this conference will help provide practical lessons for leaders, and improve teaching and learning.

Yvonne Breauxsaus, Director of Planning/Research and Evaluation, Gwynetta Joe, Cedarbrook Principal, Reginald Davenport, Maxson Principal, Joan Cansdale, Supervisor of Secondary ELA, Donna Mullaney, Supervisor of Elementary ELA, Frank Fusco, Hubbard Middle School Literacy Supervisor, and Marianne Tankard, Stillman School Literacy Supervisor, will attend the Association for Supervision and Curriculum Development (ASCD) Annual Conference, October 31 - November 3, 2013 in Las Vegas, Nevada, to improve understanding of and build internal capacity in the areas of: *Instructional practices, Instructional leadership, Student learning goals and supporting student learning needs, Educating the whole child, Closing achievement gaps, School leadership that works, and Brain-Based Education.*

The Association for Supervision and Curriculum Development (ASCD) was founded in 1943 as a membership organization and is a nonprofit and nonpartisan organization. The conference will engage participants in educational topics such as “Teacher Leaders In Action: The Journey and Results”, “Mapping an Understanding-Based Curriculum Based on Common Core State Standards”, “Transforming Schools for Excellence”, “Peer Coaching and Total Participation Techniques”, “Mapping an Understanding-Based Curriculum Based on Common Core State Standards.”

Expense Breakdown (per person)	
Airfare including baggage fees	\$435.67
Ground transportation (round trip)	\$50.00
Food (\$53.25 – first and last day; \$71.00 – 2 nd and 3 rd days, x 4 days)	\$248.50
Conference Hotel (4 nights x \$219 per night +14% tax + fees)	\$1,093.12
Conference and Pre-Conference fees and materials	\$827.00
Total Cost Per Person	\$2,654.29
Total Cost x 7 (all participants)	\$18,580.03

RESOLVED, that the Plainfield Board of Education approves Yvonne Breauxsaus, Gwynetta Joe, Reginald Davenport, Joan Cansdale, Donna Mullaney, Frank Fusco, and Marianne Tankard to attend the ASCD Annual Conference in Las Vegas, Nevada, October 31 - November 3, 2013 at a cost not to exceed \$2,654.29 per person – total cost not to exceed \$18,580.03. The availability of funds for this item has been verified and will be charged to account 11-000-221000-800A-26-0000 (Other Object), 11-000-221000-500T-26-0000 (Other Purchase Services), 15-000-240000-500A-13-0000 (Cedarbrk Principal Purch Serv), and 15-190-100018-610A-24-0000 (Maxson General Supply).

B. Curriculum Design Team – English Language Arts – Phase Three

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative staff members to perform additional assignments within our District.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCCCS. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Completion of units and assessments
- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- Modifications for special education students, for English language learners in accordance with NJAC 6A:15, and for gifted students.”

The District has determined that there is a major need for curriculum development to comply with established state and district guidelines, as well as to improve student learning in the Plainfield Public Schools. An aligned curriculum must be developed in English Language Arts, K-12, for teaching and learning in all district schools to be consistent and systemic.

RESOLVED, that the Plainfield Board of Education approves the continuation of the Curriculum Design Team for English Language Arts (Phase Three). Team members will meet for twenty (20) hours from September 2, 2013 through November 29, 2013. Teachers will be compensated at the PEA contractual rate of \$28.00 per hour for Curriculum Writing; not to exceed a total of \$5,600.00. The availability for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

C. Secondary Math Curriculum Design Team - Phase III (6-12 Mathematics Curriculum)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCCCS. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout
- Integration of 21st century skills
- A pacing guide
- Benchmark Assessments
- Activities for grade specific advisory groups
- Modifications for special education students, for English language learners in accordance with NJAC 6A:15, and for gifted students.” Activities for grade specific advisory groups

RESOLVED, that the Plainfield Board of Education approves Phase III of the Secondary Mathematics Curriculum, and to continue to work as Curriculum Design Team (Secondary Mathematics) for the purpose of completing Phase III of the Secondary Mathematics Curriculum, grades 6-12. Teachers will use Connected Math Program 3 and Glencoe: Algebra 1, Glencoe: Geometry and Glencoe: Algebra 2 to identify, select and list specific instructional strategies and modifications for diverse population. Team members will meet for twenty (20) hours from October 2013 – December 2013. Teachers will be compensated at the PEA contractual rate of \$28.00 per hour/per person; not to exceed \$560.00 per person – total cost not to exceed \$2,800.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

**D. Curriculum Design Team - Textbook Alignment and
Units 5-8 Assessment Development Phase III – (Hours/Cost AMENDED)**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative staff members to perform additional assignments within our District.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students, that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCCCS. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- A pacing guide;
- Benchmark Assessments
- Activities for grade specific advisory groups;
- Modifications for special education students, for English language learners in accordance with NJAC 6A:15, and for gifted students.”

RESOLVED, that the Plainfield Board of Education approves the continuation of the Curriculum Design Team (Mathematics) for the purpose of completing Phase III of the K-12 Mathematics Curriculum. Teachers will be aligning the new textbook series, My Math, to the K-5 Math Curriculum and completing Pre-Assessments/Assessments for Units 5-8. Team members will meet for twenty (20) hours - *two (2) hours for ten (10) days*; from September 16, 2013 through March 16, 2013. Teachers will be compensated at the PEA contractual rate of \$28.00 per hour/per person (not to exceed \$560.00 per person) for Curriculum Assessment Development; total cost not to exceed \$5,040.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

E. Teachscape Inc. – Teacher Evaluation System Renewal Contract

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential in the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ administrative staff member to participate in district professional development.

Administrator Danielson Framework for Teaching Proficiency System, which will provide the following services for staff members throughout the 2013-2014 academic school year.

Renewal Services	Renewal Term	Quantity	Purpose
Focus for Observers Annual License	October 1, 2013 through July 31, 2014	Administrators (40 Users)	A self-pace on-line training system that includes scoring practice, assessment and calibration.
Focus for Teachers Annual License	January 1, 2014 through July 31, 2014	Teachers (675 Users) + 100 new licenses	<u>On-line training that includes:</u> <ul style="list-style-type: none"> ▪ Master-score videos illustrating effective teaching ▪ Reflective exercises that reinforces instructional strategies ▪ Framework Component Modules
Renewal Services	Renewal Term	Quantity	Purpose
Reflect Renewal Annual License	January 1, 2014 through July 31, 2014	Administrators (70 Users)	<u>Reflect - Administrators</u> <ul style="list-style-type: none"> ▪ A customized observation and evaluation system that allows classroom observations, ▪ System includes surveys, walkthroughs, and rubric based teaching, ▪ Reporting tools that monitor trends, patterns and provide actionable feedback. ▪ Interacts with smartphones, tablets and computers
Reflect Annual License (New)	September 1, 2013 through July 31, 2014	Teachers (675 Users)	<u>Reflect - Teachers</u> Teachers will be able to interact with the Administrator assessments of the classroom walkthroughs and receive actionable feedback.

Teachscope Inc. – Teacher Evaluation System Renewal Contract (cont’d.)

Renewal Services	Renewal Term	Quantity	Purpose
Reflect Walkthrough Tool Annual License Renewal	September 1, 2013 through July 31, 2014	15 Schools	<p><u>Reflect Walkthrough Tool</u> Software tool that supports classroom walkthroughs with data, analysis, trends, patterns that includes:</p> <ul style="list-style-type: none"> ▪ Customerized surveys ; ▪ Pre-configured forms and surveys aligned to researched based instructional practices ▪ Data collection using smartphones, tablets and laptop computers.

RESOLVED, that the Plainfield Board of Education approves for Teachscope, Inc. to provide Renewal Services for: *Focus for Observer/Teacher* – cost: \$21,280.00; and Reflect Renewal – cost: \$22,440.00 for the 2013-2014 academic school year, plus an additional \$3,600.00 for new users. The total cost of these renewal services will not exceed \$47,320.00. The availability of funds for this item has been verified and will be charged to account 11-000-218000-390A-26-0000 (Testing Contracted Services).

F. Request to Eliminate a Special Education Program

Strategic Plan Link

Goal 1: Learning Outcomes:

To Improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adopting of the following:

RESOLUTION

IDEA 2004 and N.J.A.C. 6A:14 requires that districts develop the capacity to meet the needs of a wider variety of disabilities by providing appropriate programs in district in order to meet the least restrictive mandate for children with disabilities. Plainfield Public Schools has a responsibility to provide these students with a free and appropriate public education designed to meet their special needs. Each newly proposed resource program, special class program, and service must be located in a space that has been approved by the County Superintendent of Schools. Additionally, Plainfield Public Schools is responsible for submitting a rationale for each program/service that is to be eliminated to the County Superintendent of Schools.

RESOLVED, that the Plainfield Board of Education approve the request to “Eliminate a Special Education Program or Service” for the designated school and program during the school year 2013 – 2014.

SCHOOL	PROGRAM	TEACHER	ROOM NUMBER
Stillman	LLD	Joseph Harris	121

**G. Morris-Union Jointure Commission -
Non-Member Subscription Program for Professional Learning**

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

Goal 2: Human Resources:

To improve the recruitment, retention and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled, and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out-of-district professional development opportunities.

The District is committed to raising the standards and student performance through providing sustained professional development for staff. As such, the District has identified The Morris-Union Jointure Commission, located at 340 Central Avenue, New Providence, NJ, as a provider of professional development services and programs that meet the needs of school districts.

The primary purposes of the Morris-Union Jointure Commission, a cooperative educational agency, are to identify district needs and to provide creative educational approaches and programs to member school districts. Additionally, the Morris-Union Jointure Commission provides a forum for local educational agencies to work cooperatively in studying common problems while maintaining district priorities.

The Morris-Union Jointure Commission is offering districts the option of enrollment in its subscription rate professional development program. In this program, non-member school districts with a student enrollment of fifteen-hundred (1,500+) students or more are able to participate in the Morris-Union Jointure Commission's Professional Learning Series at the discounted member district rate of \$995.00 for the 2013-2014 school year. Enrollment in The Morris-Union Jointure Commission Non-member Subscription Program for Professional Learning will then enable The Plainfield Public School District to benefit by receiving the member district discounted rate for all Morris-Union Jointure Commission Professional Learning In-services during the 2013-2014 school year.

RESOLVED, that the Plainfield Board of Education approves the Plainfield Public School District enrollment in The Morris-Union Jointure Commission Non-member Subscription Program for Professional Learning. The total cost for the 2013-2014 school year will not exceed \$995.00. The availability for this item has been verified and will be charged to account 11-000-223000-320P-26-0000 (Curriculum Purchased Services).

H. Clinton NJASK Intensive Afterschool Academy

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and insuring that all students meet the Common Core Standards and achieve academic and life-long success.

Clinton K-8 Center will implement our Clinton NJASK (New Jersey Assessment Skills & Knowledge) Intensive Afterschool Academy for the 2013-2014 school year; serving approximately forty (40) students in grades 6, 7, 8 - beginning Tuesday, October 1, 2013.

The Academy will be staffed by one (1) Lead Teacher, eight (8) Classroom Teachers, and three (3) Teacher Assistants to support the end of school day transition; and held every Tuesday, Wednesday and Thursday from 2:35 PM to 4:35 PM (lead teacher will remain until 5:00 PM to ensure the safe dismissal of all students).

The Academy will be comprised of Reading, Writing, and Mathematics and will include the use of technology applications Kids College, Learning through Sports, and Reading Plus, both powerful web-based programs. The Academy will focus on test taking strategies and skills essential for the NJASK.

RESOLVED, that the Plainfield Board of Education approve Clinton K-8 Centers' NJASK Intensive After School Academy to serve approximately forty (40) students in grades 6-8 beginning Tuesday, October 1, 2013. Students and staff will meet every Tuesday, Wednesday and Thursday from 2:35 PM – 4:35 PM (lead teacher remaining until 5:00 PM to ensure student safety). The availability of funds for this item has been verified and will be charged to account 15-000-221000-320A-14-0000 (Clinton Instruction Improvement Education Account).

I. Curriculum Design Team

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative staff members to perform additional assignments within our District.

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all students meet the New Jersey Core Curriculum Content and the Common Core State Standards, and achieve academic and life-long success.

In accordance with 6A:13-2.1 – Standards-based instruction: “All school districts shall implement a coherent curriculum for all students that is content-rich and aligned to the most recent revision of the Common Core Curriculum Content Standards (CCCCS). The curriculum shall guide instruction to ensure that every student masters the CCCCCS. Instruction shall be designed to engage all students and modified based on student performance. Such curriculum shall include:

- Interdisciplinary connections throughout;
- Integration of 21st century skills;
- A pacing guide;
- Activities for grade specific advisory groups;
- Modifications for special education students, for English Language Learners in accordance with NJAC 6A:15, and for gifted students.”

The District has determined that there is a major need for curriculum development to comply with established National, State and District guidelines, as well as to improve student learning in the Plainfield Public Schools. With the development of the Next Generation Science Standards and the NCSS National Curriculum Standards for Social Studies, an aligned curriculum must be developed in Science, Social Studies and Technology for teaching and learning in all district schools to be consistent and systemic.

RESOLVED, that the Plainfield Board of Education approves the formation of a Curriculum Design Team for Science, Social Studies and Technology. Members of the team will consist of forty (40) certificated teachers from across the district, representing a cross-section of grade levels, content-areas, and schools. Team members will meet for four (4) full days and sixty (60) hours afterschool from October 1, 2013 through June 30, 2014. Teachers will be compensated at a rate of \$28.00 per hour for after school work. The total compensation will not exceed \$75,600.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

J. Teachers College Reading & Writing Project – Saturday Reunions

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 2: Human Resources:

To improve the recruitment, retention, and development of District staff

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority to employ non-administrative and administrative staff members to participate in out of district professional development opportunities.

Attendance at the Teachers College Reading and Writing Project Saturday Reunions on October 19, 2013, and March 22, 2014 in New York City will help provide practical lessons for teachers and improve teaching and learning. Teachers College is offering more than one-hundred twenty-five (125) free workshops, keynotes, and closings throughout the day on state-of-the art methods in the teaching of reading and writing for grades K-8.

These workshops will provide attendees the opportunity to enhance and explore teaching and learning strategies while building internal capacity in the following areas:

- Managing workshop instruction
- Aligning instruction to the Common Core State Standards
- Using performance assessments and curriculum maps to improve instructional rigor
- Teaching opinion and argument writing
- Guided reading
- Critical literacy

RESOLVED, that the Plainfield Board of Education approves that the District will provide transportation for two (2) busloads of volunteer instructional staff to attend The Teachers College Reading and Writing Project Saturday Reunions – October 19, 2013, and March 22, 2014, from 9:00 a.m. – 3:00 p.m. Both departures are scheduled at 7:30 a.m. from 1200 Myrtle Ave. and returning by 5:00 p.m.

K. 2014 Curriculum Writing

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring all students succeed academically and reach their full potential in life. In doing so, it is also committed to providing opportunities for and ensuring that all meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Rigorous Curriculum Design creates a host of useful tools for leaders and teachers to utilize. This framework is necessary to implement the Common Core State Standards. The Rigorous Curriculum Design process creates a set of intentionally aligned components, including powered, “unwrapped” standards, common formative assessments, performance tasks, instructional strategies, and curriculum map lesson plans.

These tools become the basis for effective teaching and leadership and drive educational decision making. Moving toward deep implementation of Rigorous Curriculum Design, as a framework for utilizing standards and assessments, over the next year will prepare Plainfield Public School District for an impressive increase in student achievement.

RESOLVED, that the Plainfield Board of Education approves the payment of \$28.00 per hour, not to exceed \$1,050.00 per teacher, for the writing of the ESL and World Languages curricula-Units II-V to reflect increased rigor and to align more closely with current state or provincial standards, or to the new Common Core State Standards.

L. FY 2013-2014 Perkins Grant

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential as productive citizens. At Plainfield High School, programs of study are offered in professional technical education which is defined as a program of study that integrates technical and career proficiencies with academic content; and prepares students for the workplace, further education, training and family and community roles. The Carl D. Perkins Grant provides financial support for these programs.

The Plainfield Board of Education has been awarded the Perkins Grant for the time period of July 1, 2013 through June 30, 2014. The Carl D. Perkins Vocational and Technical Education Act of 1998, was signed into law on October 31, 1998. It sets out a new vision of vocational and technical education for the 21st Century. The purpose of the Perkins Act is to more fully develop the academic, vocational and technical skills of secondary students and post-secondary students who elect to enroll in vocational and technical programs.

RESOLVED, that the Plainfield Board of Education approves the acceptance of the Carl D. Perkins Grant in the amount of to support programs in professional technical education.

Funding Source	Program Description	Administrator	Amount
Carl D. Perkins Grant (state and federal funds)	Professional Technical Education programs of study	Otis Brown	\$80,242.00

M. Hubbard Middle School Fund Raising Activities

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of District and school operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes the value of having pupils participate in fund-raising activities, both as individuals and as groups, in order to help defray the cost of certain non-curricular field trips, or other worthwhile programs, or in support of a Board approved charitable cause.

RESOLVED, that the Plainfield Board of Education approve Hubbard Middle School's fund raising activities for the 2013-2014 academic school year to supplement the cost of upcoming school related functions and academic field trips as per district policy code 5136.

N. ELA Elementary Language Arts Resource Committee (# of participants AMENDED)

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education is committed to ensuring that all students succeed academically and reach their full potential in life. In doing so, it is committed to providing opportunities for ensuring that all students meet the Common Core State Standards and achieve academic and life-long success.

Through school site visitations, grade level meetings, and observations, the Office of English Language Arts has identified the need to pilot reading series that have been fully aligned to the Common Core State Standards. Each pilot classroom will receive all instructional materials, student resources, and digital resources free of charge during the 2013-1014 pilot.

A committee consisting of twenty-five (25) teachers will be established to review and recommend instructional resources in the core subject area of language arts. The teachers on the pilot committee will meet afterschool for ten (10) hours throughout the 2013-2014 school year to share observations and provide essential input to the program they are piloting and one- (1) full day in the summer for an overview of the rubrics and instructional materials.

RESOLVED, that the Plainfield Board of Education approves the formation of a Language Arts Resource Committee to review instructional materials aligned to the CCSS and the NJ Model Curriculum. The committee will consist of twenty-five (25) teachers throughout the District [ten (10) after school meetings - one (1) hour each meeting] throughout the school year, for a total cost not to exceed \$7,000.00. The availability of funds for this item has been verified and will be charged to account 11-000-221000-104B-26-0000 (Curriculum Stipends).

O. Rutgers – Inclusive Schools Climate Initiative (ISCI) Cohort 2 Continuation

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that a highly qualified, competent, skilled and dedicated workforce is essential to the success of the District and the students. Therefore, it has provided the Superintendent of Schools the authority for Maxson Middle School to partner with Rutgers Inclusive Schools Climate Initiative (ISCI) staff/consultants.

Continued participation would provide continued services from the ISCI consultants (including school climate feedback from Spring 2013, planning, and ongoing assistance), opportunities to meet regionally and statewide with other ISCI teams, an additional school climate survey administration in the spring, inclusion and school climate resources, and a \$2,500.00 stipend. Accessing the stipend funds will require the development of a budget plan (consistent with the school's SCIP, the review and approval of the budget plan by Rutgers ISCI staff, and documentation of expenditures. The stipend may be used towards implementation of a school climate improvement plan (SCIP). The efforts may include, but are not limited to, the introduction, coordination and/or improvement of programs and efforts in the following areas:

- Special education, disability awareness, and social inclusion
- Social, emotional, and character development (SECD)
- Professional learning communities (PLCs)
- Harassment, Intimidation, and Bullying (HIB) prevention and intervention
- Support specific school concerns as related to school climate improvement with a focus on students with disabilities.

RESOLVED, that the Plainfield Board of Education approves participation and stipend disbursement/agreement with Rutgers Inclusive Schools Climate Initiative (ISCI) Cohort 2 Continuation for the 2013-2014 school year at no cost to the District.

P. Educational Services – Education 4 All Tutoring Services

Strategic Plan Link

Goal 1: Learning Outcomes:

To improve the learning and academic performance of all students in all PPS

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Plainfield Board of Education recognizes that all students should have the best academic opportunities; therefore, the Superintendent is committed to ensuring that all students succeed academically and reach their full potential. In doing so, it is also committed to providing opportunities to ensure that all students meet the New Jersey Core Curriculum Content Standards and achieve academic and life-long success.

Ms. Anna Belin-Pyles, Superintendent, recommends *Education 4 All* Tutoring Services to support our students and allow each student to reach their individual goals. *Education 4 All* will provide tutoring services to two hundred fifty-nine (259) eligible students from grades 1 to 8 in the areas of Language Arts and Mathematics.

RESOLVED, the Plainfield Board of Education approves for *Education 4 All* to provide tutoring services for the 2013-2014 academic school year for all areas of Language Arts and Mathematics. The cost of this program is not to exceed \$1,100 per student; the availability of funds for this item has been verified and will be charged to account number 11-230-100000-320A-00-0000 (Purchased Professional Ed. Services).

XVI. REPORT OF THE FINANCE COMMITTEE

Mrs. Campbell moved Finance as a Consent Agenda seconded by Mrs. Edwards. The motion carried, on a roll-call vote with four members in favor with Mrs. Coley abstaining. Mrs. Campbell in favor of all, but abstained on the check register. None were opposed.

A. Reports of the Board Secretary and Treasurer

1) June 2013

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

The Board Secretary has certified that, as of the date of the report, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education.

The Treasurer of School Monies is required by statute to submit a report to the Board of Education on the cash balance in the various Board of Education Bank accounts.

The Board Secretary's Report and the Report of the Treasurer of School Monies for the stated period were in agreement.

RESOLVED, that the Plainfield Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting; and be it

FURTHER RESOLVED that the Plainfield Board of Education certifies that sufficient funds are available to meet the District's financial obligations for the remainder of the year, and be it

FURTHER RESOLVED, that the Plainfield Board of Education directs the Superintendent to initiate whatever actions may be determined to be appropriate.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	6,163,173.18	3,193,595.69	8,702,281.65
(12) Capital Outlay	-	3,752,236.07	-
(13) Special Schools	-	-	-
(15) Reform Schools	6,550,651.55	1,552,680.88	0.01
Capital / Maintenance Reserve	9,000,000.00	-	9,000,000.00
(20) Special Revenue Fund	67,811.60	2,811,933.79	831,175.11
(30) Capital Projects Fund	27,675.00	772,675.00	30,117.10
(40) Debt Service Fund	1.44	1,171.00	1,171.00
(60) Enterprise Fund	247,336.46	557,970.76	1,103,552.76
TOTAL	22,056,649.23	12,642,263.19	19,668,297.63

2) July 2013

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund			
(11, 16, 17,18) Current Expense	12,808,136.01	122,533,157.69	110,688,537.21
(12) Capital Outlay	-	4,427,976.00	-
(13) Special Schools	-	-	-
(15) Reform Schools	5,429,742.63	70,850,982.52	16,339.57
Capital / Maintenance Reserve	9,000,000.00	-	9,000,000.00
(20) Special Revenue Fund	1,776,316.00	5,215,767.11	321,932.63
(30) Capital Projects Fund	27,675.00	-	-
(40) Debt Service Fund	1,154,372.57	2,255,241.13	2,256,412.57
(60) Enterprise Fund	324,264.74	3,885,000.00	961,191.60
TOTAL	30,520,506.95	209,168,124.45	123,244,413.58

B. Payment of Bills — August 16, 2013 – September 12, 2013

Strategic Plan Link:

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The Board of Education has determined that the warrants presented for payment are in order.

The Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC 6:20-2.13(a).

RESOLVED, that the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account 195176 – 195408 in the amount of	\$4,610,964.22
On the Agency Account 323 – 348 in the amount of	\$3,556,117.97
On the Food Service Account 100238 – 100240 in the amount of	\$ 3,902.34
IN THE GRAND TOTAL AMOUNT OF	\$8,170,984.51

C. 2013 – 14 Budget Transfers

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves the following budget adjustments, which reflect the appropriations sufficient to meet expenditures:

BUDGET TRANSFERS - FUND 11, FUND 12 AND FUND 13			
July 1, 2013 to July 31, 2013			
<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>FROM</u>	<u>TO</u>
11-1XX-100-XXX	Regular Programs - Instruction		
11-2XX-100-XXX 11-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
11-3XX-100-XXX	Vocational Programs - Local - Instruction		
11-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		
11-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		

11-000-100-XXX	Instruction		
11-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
11-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
11-000-230-XXX	Support Services - General Administration		
11-000-240-XXX	Support Services - School Administration		
11-000-25X-XXX	Central Svcs & Admin Info Technology		
10-606	Increase in Maintenance Reserve		
11-000-26X-XXX	Operation and Maintenance of Plant Services		
11-000-270-XXX	Student Transportation Services		
10-605	Increase in Sale/Lease-Back Reserve		
11-000-290-XXX	Other Support Services		
11-XXX-XXX-2XX	Personal Services - Employee Benefits		
11-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
12-XXX-XXX-73X	Equipment		
12-XXX-4XX-XXX	Facilities Acquisition and Construction Services		
	TOTAL CAPITAL OUTLAY		
13-XXX-XXX-XXX	TOTAL SPECIAL SCHOOLS		
10-000-100-56X	Transfer of Funds to Charter Schools		
10-000-520-930	General Fund Contribution to Whole School Reform		
	GENERAL FUND GRAND TOTAL	-0-	-0-

BUDGET TRANSFERS - FUND 15			
July 1, 2013 to July 31, 2013			
ACCOUNT	DESCRIPTION	FROM	TO
15-1XX-100-XXX	Regular Programs – Instruction	16,000.00	
15-2XX-100-XXX 15-000-216,217	Special Education, Basic Skills/Remedial and Bilingual - Instruction and Other Student Related and Extraordinary Support Services		
15-3XX-100-XXX	Vocational Programs - Local - Instruction		
15-4XX-100-XXX	School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructional Programs -Instruct		18,600.00
15-800-330-XXX	Community Services Programs/Operations		
	Undistributed Expenditures		

15-000-100-XXX	Instruction		
15-000-211,213,218,219,222	Student Support Services - Attendance and Social Work, Health, Other Support Svcs-Regular, Other Support Svcs-Special, Education Media Services/School Library		
15-000-221,223	Improvement of Instruction Services and Instructional Staff Training Services		
15-000-230-XXX	Support Services - General Administration		
15-000-240-XXX	Support Services - School Administration	2,600.00	
15-000-25X-XXX	Central Svcs & Admin Info Technology		
15-606	Increase in Maintenance Reserve		
15-000-26X-XXX	Operation and Maintenance of Plant Services		
15-000-270-XXX	Student Transportation Services		
15-605	Increase in Sale/Lease-Back Reserve		
15-000-290-XXX	Other Support Services		
15-XXX-XXX-2XX	Personal Services - Employee Benefits		
15-000-310-XXX	Food Services		
	TOTAL GENERAL CURRENT EXPENSE		
	Capital Outlay		
15-604	Increase in Capital Reserve		
15-604	Interest Deposit to Capital Reserve		
15-XXX-XXX-73X	Equipment		
15-000-4XX-XXX	Facilities Acquisition and Construction Services		
15-000-4XX-931	Capital Reserve-Transfer to Capital Projects		
15-000-4XX-933	Capital Reserve-Transfer to Debt Service		
15-000-520-930	General Fund Contribution to Whole School Reform		
	WHOLE SCHOOL REFORM GRAND TOTAL	18,600.00	18,600.00

D. Out-of-District Travel

Strategic Plan Link

Goal 3: Business Operations

To improve the overall efficiency and effectiveness of business operations.

The following is recommended by adoption:

RESOLUTION

RESOLVED, that the Plainfield Board of Education approves Mahogany Hendricks to attend the NJSBA Bargaining at the Table on Saturday, October 5, 2013 in Mercerville, NJ at a cost of \$149.00. The availability of funds for this item has been verified and will be charged to account 11-000-230000-580A-01-0000 (Board Travel).

E. Designation of Bank Signatures

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that the Plainfield Board of Education authorizes the following staff as official signatories on checks and drafts for the Student Activity Funds:

<u>Administrator</u>	<u>Secretary</u>	<u>School</u>
Deitra Smith-Snead	Ella Hunter	BOAACD
Gwynetta Joe	Laura Schetlick	Cedarbrook

F. Alliance for Competitive Energy Services (“ACES”) Natural Gas Bid

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Alliance for Competitive Energy Services is an alliance composed of the New Jersey School Boards Association, the New Jersey Association of School Administrators, and the New Jersey Association of School Business Administrators.

From time to time during the effective period, ACES will solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company through an energy aggregation program in which NJSBA will act as the Lead Agency of the ACES Cooperative Pricing System #E8801- ACESCPS.

The Plainfield Board of Education has participated in the ACES program for many years and wishes to continue its participation, now therefore be it

RESOLVED, that the Plainfield Board of Education authorizes binding itself to the ACES Cooperative Pricing System #E8801- ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural gas supply services by the Lead Agency.

G. Alliance for Competitive Energy Services (“ACES”) Electric Bid

Strategic Plan Link:

Goal 3: Business Practices

To improve the overall efficiency and effectiveness of business operations.

The Superintendent of Schools recommends, and I so move, the adoption of the following:

RESOLUTION

The Alliance for Competitive Energy Services is an alliance composed of the New Jersey School Boards Association, the New Jersey Association of School Administrators, and the New Jersey Association of School Business Administrators.

From time to time during the effective period, ACES will solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as the Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS.

The Plainfield Board of Education has participated in the ACES program for many years and wishes to continue its participation, now therefore be it

RESOLVED, that the Plainfield Board of Education authorizes binding itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all electric power needed for its own use during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency.

H. Change Orders

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTIONS

1) Apex Enterprises of Union, Inc.

WHEREAS, Apex Enterprises of Union, Inc. was previously awarded Bid # 2013 – 17A on January 22, 2013 in the amount of \$845,000.00 for science laboratory renovations at Plainfield High School, and

WHEREAS, subsequent to the award, it was determined that certain existing hot and cold water piping was abandoned and deteriorated and was unsuitable for reuse and required replacement, and

WHEREAS, cutting and patching of masonry walls, plaster ceilings, and the installation of new hot and cold water piping with heat trace will cost \$27,563.38, now therefore be it

RESOLVED, that the Plainfield Board of Education approves a Change Order in the amount of \$27,563.38 to Apex Enterprises of Union, Inc. resulting in a revised contract amount of \$874,880.87. The availability of funds has been verified and will be charged to 12-000-421999-0000-00-0000 (District Capital Outlay Projects).

2) Hinding Tennis Courts

WHEREAS, Hinding Tennis Courts was previously awarded Bid # 2013 – 17 on September 18, 2012, in the amount of \$176,450.00 for repairs and resurfacing of tennis courts at Hub Stine Field, and

WHEREAS, subsequent to the award, it was determined that an additional 225 linear feet of cracks was in need of repair, and the additional cost for the repair is \$5,625.00, now therefore be it

RESOLVED, that the Plainfield Board of Education approves a Change Order in the amount of \$5,625.00 to Hinding Tennis Courts resulting in a revised contract amount of \$176,450.00. The availability of funds has been verified and will be charged to 12-000-421999-0000-00-0000 (District Capital Outlay Projects).

I. Early Childhood Education, Provider Review/Corrective Action Plans

Strategic Plan Link

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

The New Jersey Department of Education, Office of Fiscal Accountability and Compliance completed a limited review of the Abbott preschool educational program contracts, budget and financial records of the following contracted providers for a period of 2011-2012 school years:

- Dawn to Dusk Christian Childcare & Learning Center - Case # ECE-018-12
- Elcom Development Corporation D/B/A Little Hearts Learning Centers - Case # ECE-019-12
- Playhouse Child Development Center - Case # ECE-020-12

The review contained several findings and recommendations that should be addressed to insure proper use of Abbott funds in the preschool programs. The report was reviewed by the fiscal coordinator and directors of each contracted provider above, and corrective action plans have been developed and presented for board approval, now therefore be it

RESOLVED, that the Plainfield Board of Education accepts the OFAC review and approves the attached corrective action plans.

J. Atlantic Ambulance Corporation

Strategic Plan Link

Goal 3: Business Practices:

To improve the overall efficiency and effectiveness of business operations

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Atlantic Ambulance Corporation shall be approved to provide Emergency Medical Services at all home Football games for the school year 2013-2014. Atlantic Ambulance Corporation has agreed to cover all home Football games at the cost of \$240.00 per game.

RESOLVED, the Board of Education approves Atlantic Ambulance Corporation for the 2013-2014 school year for a total not to exceed \$4,560.00 (19 games x \$240.00 per game) and charged to account 11-000-213000-300A-27-0000 (Purchased Prof and Tech Serv.).

K. PHS Interscholastic Athletic Fund

The following is in order for board adoption:

RESOLUTION

RESOLVED, that the Plainfield Board of Education authorizes the following staff as official signatories on checks and drafts for the PHS Interscholastic Athletic Fund:

<u>Account</u>	<u>Signature/Facsimile</u>	
PHS Interscholastic Athletic Fund	Gary L. Ottmann Yvonne Sheard	Business Administrator Supervisor Athletics

L. A Resolution Supporting New Jersey Bill Number A4084 Which Authorizes The Establishment Of A Federal Impact Aid Reserve Account

The following is in order for board adoption:

RESOLUTION

WHEREAS, there are over 1.1 million federal connected children enrolled in approximately 1,400 school districts across the United States; and,

WHEREAS, Public Law 107-110, Impact Aid, provides financial assistance to school districts affected by 1) the acquisition of taxable land by the Federal Government and/or 2) the presence of the Federal Government, e.g. military installations, federal housing, national parks, VA hospitals, federal research centers and Indian reservations; and,

WHEREAS, school districts that educate students of military personnel residing on a military complex (s) receive Impact Aid as a payment in lieu of taxes for these students; and

WHEREAS, school districts have lost local tax revenues due to the federal governments acquisition of taxable land on which there is a federal presence; and,

WHEREAS, Impact Aid is not an entitlement funded program by the Federal Government; the amount and timing of the funding is unpredictable and is often distributed over a span of several years; and

WHEREAS, P.L. 2007, c.62 provides boards of education the right to establish reserve accounts through a transfer by board resolution at year end of any unanticipated revenue or unexpected line-item appropriation amounts, or both, for withdrawal in subsequent years; and

WHEREAS, P.L. 2007, c. 62 allows that the reserve may supplement a capital reserve account, maintenance reserve account, current expense emergency reserve, and debt service reserve; and

WHEREAS, it is in the best interests of school districts who receive federal impact aid to establish a federal impact aid reserve account; and

WHEREAS, the establishment of an impact aid reserve account will allow the school districts the flexibility needed to preserve the educational programs when:

1. federal ownership of property reduces the ability to levy property taxes for educational purposes; and
2. certain federal activity increases a community's population, resulting in an increase in the number of school-aged children living on federal properties.

NOW THEREFORE BE IT RESOLVED, by the Plainfield Board of Education supports A4084 as it amends P.L. 2007, c.62, to allow a Board of Education of a district that receives federal impact aid to appropriate federal impact aid funds to an impact aid reserve account in the district's annual budget or through a transfer by board resolution at year end, for the withdrawal in any subsequent school year.

XVII. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading

The following is recommended for adoption:

RESOLUTION

WHEREAS, the Plainfield Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Plainfield Board of Education now finds it necessary that these policies be implemented, now therefore be it

RESOLVED, that the Plainfield Board of Education approves, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month’s scheduled business meeting:

<u>Policy Number</u>	<u>Title</u>
4112.2	Certification
4131	Staff Development
6142.10	Internet Safety
9111	Qualifications and Requirements of Board Members

Mrs. Edwards moved and seconded by Ms. Surgeon and unanimously approved by the Board to adjourn the meeting at 9:55 p.m.

Recorded by:

Gary L. Ottmann, Board Secretary
GLO/bsc