

**Policy**

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PERSONAL ILLNESS AND INJURY/HEALTH AND HARDSHIP

The Board will consider requests for extension of sick leave benefits on a case-by-case basis.

Any full-time employee, who has rendered satisfactory service may at the discretion of the Board of Education and upon the recommendation of the Chief School Administrator, be granted extended paid sick leave and/or benefits.

**Adopted:** May 20, 1997  
**Amended:** May 19, 2009

Key Words

Leaves, Sick Leave, Attendance, Attendance Patterns, Employee Attendance

**Legal References:** N.J.S.A. 18A:6-6 No sex discrimination  
N.J.S.A. 18A:6-66 Rights and benefits of personnel (educational services commission)  
N.J.S.A. 18A:16-2 Physical examinations; requirement ...  
through -5  
N.J.S.A. 18A:27-4 Power of Boards of education to make rules governing employment of teacher, etc.; employment thereunder  
N.J.S.A. 18A:30-1 Definition of sick leave  
N.J.S.A. 18A:30-2 Sick leave allowable  
N.J.S.A. 18A:30-6 Prolonged absence beyond sick leave period  
N.J.A.C. 6A:32-6.1 et seq. School Employee Physical Examinations  
Ramsey Teachers Ass'n v. Ramsey Bd. of Ed., 1979 S.L.D. 862, St. Bd. rev'g 1978 S.L.D. 518, aff'd App. Div., 1980 S.L.D. 1528  
Cole v. Essex County Vocational School District Bd. of Ed., 1986 S.L.D. 1855

**Possible**

**Cross References:** 4150 Leaves  
\*4151 Attendance patterns

\*Indicates policy is included in the Critical Policy Reference Manual.